AGENDA

FOR

15th Meeting

OF

BOARD OF DIRECTORS

HARYANA STATE ROADS & BRIDGES DEVELOPMENT CORPORATION LTD.

DAY:

THURSDAY

DATE:

25.03.04

TIME: PLACE

4:00 P.M.

IN THE COMMITTEE ROOM OF

CHIEF SECRETARY,HARYANA, 4TH FLOOR, HARYANA CIVIL SECRETARIAT, CHANDIGARH

<u>INDEX</u>

ITEM NO.	ITEM	PAGE NO.
15.01	LEAVE OF ABSENCE	1
15.02	TO TAKE NOTE OF THE APPOINTMENT OF SH. N. BALA BASKAR, IAS, AS A DIRECTOR OF THE CORPORATION IN PLACE OF SH. ANIL RAZDAN, IAS AND SH. K.C. SHARMA, IAS IN PLACE OF SH. N. BALA BASKAR, IAS.	
1503	TO CONFIRM THE MINUTES OF 14TH BOARD OF DIRECTORS MEETING	3 – 8
15.04	FOLLOW UP ACTION ON THE DECISION TAKEN IN THE PREVIOUS MEETING OF BOARD OF DIRECTORS HELD ON 30.12.2003.	9 – 10
15.05	TO CONSIDER AND APPROVE THE EXPENDITURE ON RUNNING AND MAINTENANCE OF TOLL POINTS.	11
15.06	TO CONSIDER AND APPROVE THE DELEGATION OF POWERS TO THE MANAGING DIRECTOR FOR PAYMENT OF SALARY AND OTHER PERKS TO THE OFFICERS STAFF.	
15.07	TO CONSIDER AND APPROVE THE ALLOTMENT OF 73,67,700 EQUITY SHARE OF RS 10 EACH TO THE GOVERNOR OF HARYANA AGAINST THE APPLICATION MONEY RECEIVED.	
15.08	RE-CONSTITUTION OF AUDIT COMMITTEE UNDER SECTION 292-A OF THE COMPANIES AMENDMENT ACT, 2000.	
15. 09	TO CONSIDER AND APPROVE THE FIXATION OF 16 REMUNERATION OF STATUTORY AUDITORS.	
15.10	TO CONSIDER AND APPROVE THE APPOINTMENT OF TAX AUDITORS FOR THE FINANCIAL YEAR 2002-2003 & 2003-04.	
15.11	TO CONSIDER AND APPROVE THE INCREASE IN THE REMUNERATION OF M.S. S.K. SIKKA & ASSOCIATES, COMPANY SECRETARIES	18
15.12	TO CONSIDER AND APPROVE THE APPOINTMENT OF INTERNAL AUDITORS	19 – 22

AGENDA ITEM NO.15.1

LEAVE OF ABSENCE

Leave of absence may be granted to the Directors who have shown their inability to attend the meeting.

######################################			Present/Absent
Sr.	Name	Designation	Piesem/Absem
No.			
1.	Sh. A.N. Mathur, IAS	<u>Chairman</u>	
2.	Sh. K.C. Sharma, IAS	Director	
3.	Sh. Chander Singh, IAS	Director	· · · · · · · · · · · · · · · · · · ·
4.	Sh. R.R. Sheoran	Director	
5.	Sh. K.K. Gupta	Managing Direct	tor

AGENDA ITEM NO.15.2

TO TAKE NOTE OF THE APPOINTMENT OF SH. N. BALA BASKAR, IAS, AS A DIRECTOR OF THE CORPORATION IN PLACE OF SH. ANIL RAZDAN, IAS AND SH. K.C. SHARMA, IAS IN PLACE OF SH. N. BALA BASKAR, IAS.

As per provision of Clause 20 (b) of the Articles of Association of the Company, the Director including the Chairman and Managing Director shall be appointed by the Government and Government will determine the period for which Chairman, Managing Director and Directors are to hold their respective office.

Haryana Government had appointed Sh. N. Bala Baskar, IAS in place of Sh. Anil Razdan, IAS as Director of the Corporation. Now, the Haryana Government has appointed Sh. K.C. Sharma, IAS Financial Commissioner & Principal Secretary to Govt., Haryana, Public Works (B&R) Deptt. as Director in place of Sh. N. Bala Baskar, IAS.

The Board is requested to take note of the above appointments and resolve to approve the appointment of Sh. N. Bala Baskar, IAS as Director of the Corporation in place of Sh. Anil Razdan and further approve the appointment of Sh K.C. Sharma, IAS as Director of the Corporation in place of Sh N. Bala Baskar, IAS.

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AGENDA ITEM NO. 15.3

TO CONFIRM THE MINUTES OF 14TH BOARD OF DIRECTORS MEETING

Minutes of the last Board meeting held on 30.12.2003 are enclosed. The Board may kindly consider and pass the following resolution:

"RESOLVED THAT the minutes of the last meeting of the Board of Directors held on 30.12.2003 which were circulated to the Members of the Board be and are hereby approved and confirmed."

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ATELETIS OF BUILDING OF BOARD OF DIRECTORS OF BEARY AND STATE. ROADS & BEADGES DEVELOPMENT CORPORATION LED, HELD ON MILE 12003 IN THE COMMITTEE ROOM OF THE CHIEF SECRETARY TO COVERNMENT OF HARAANA

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St. R.R. Sheoran Urgencer-in-Chief The Same P.W.D. (B & R) Branch, Chand. Lath

Director

Aleski K. Gapta United Engineer, (IIIIII P) Ingaraw P.W. D. (B.K. & Branch Charles, at)

Managers Direct a

Sn. Kam Niwas, IAS
 Special Sceretary Finance Department

Chairman of the Meeting:

The meeting was chaired by Sh. A. N. Manning, 18

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TELM NO. 14.2 - TO CONFIRM THE MINUTES OF 12 th and 13 th board of directors metalings.

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ON THE LOAN FROM HEDCO AT LEGATING RATES.

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Option A - Floating Rate of interest - 2/8/75 a bid.

Notes. Not notify Base Rote shall be new search. The a year. However in the ment of change in the interest rate of atleast-ing the replaced in his onsertate can be twee every year.

Option B - Fixed Rate of Interest (a. 9.25% p. ..

Notes • HUDCO will have the option to revise interest on all schemes in cluding existing scheme) at an interval of 5 years. However in respect of loans where resetting in interest rate has already been approved, the period of five years shall be from the date of resetting.

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THEM NO, 15.05 - TO CONSIDER AND APROVE THE FIXING OF THRUL. HOARDINGS IN EACH DISTRICT OF HARYANA AND TO RATHLY THE ANSAIDLANTION OF TWO WELCOME GATES IN KARNAL.

The Board was informed that the Government had at goted the Corporation to the flee boardings in each district of Haryana for highlighting the policies and programmes occupangline need to the State Government and absence at a topo Welcome gates as the rolled tending on Franking and within city on the location devoted by the Deputy Commit so at, 3 and.

The Board was further informed that the cost of fixing of heardings would be Rs [14,25] has made an experditure incurred the creedist or two number welcome gates was Rs. Improved.

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Commissioner and to do all such acts, deeds and dames as may be required to give effect

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THEM NO. 14.06 - TO CONSIDER AND APPROVE THE EXPENDITURE ON CONSTRUCTION OF FOLL PLAZA AND MAINTAINANCE THEREOF.

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111.M NO. 14.08 - TO CONSIDER AND APPROVE THE DELEGATION OF POWERS TO THE MANAGING DIRECTOR FOR PAYMENT OF NATURAL AND OTHER PERKS TO THE OFFICERS STAFF.

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OF AUDIT COMMITTEE UNDER SECTION 292-A OF THE COMPANIES AMENDMENT ACT, 2000.

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Material Director and Sh. K.K. Gupar, has been readed as Managing Datas for colline Considerations.

sound after deliberations approved the withdrawal of Sh. M.K. Aggazwal Lean decrease Commutee and appointment of Sh. K.K. Vrapta, Managing Director as member of the Acril to annitite and passed the formy in the commu-

"RI SOLATO that the withdrawal of Sh. M.E. Aggarwal from the Audit Committee and appointment of Sh. K.K. Gupta Managing Director, as member of the Audit Committee be and is hereby approved.

THEM NO. 14.10 - TO CONSIDER AND APPROVE THE APPOINTMENT OF AN ALDITORS FOR THE FINANCIAL YEAR 2002-2003.

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HEMINO, 14.11 - TO CONSIDER AND APPROVE THE INCREASE IN THE REMUNERATION OF M.S. S.K. SIKKY & ASSOCIATES. COMPANY SUCRETARIES.

only flesh was deferred.

THEM NO. 14.12 - TO CONSIDER AND APPROVE THE INCREASE IN THE REMUNERATION OF M.S. VIVER PRIM & ASSOCIATES, CHARTERED ACCOUNTANTS.

This it is was defeated.

There being no other item to be discussed, the meeting ended with a vote of that its to the

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Managing Director

Luban

Chairman

CNO.

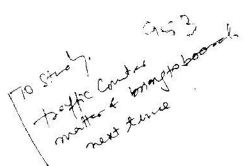
AGENDA ITEM NO.15.4

FOLLOW UP ACTION ON THE DECISION TAKEN IN THE PREVIOUS MEETINGS OF BOARD OF DIRECTORS HELD ON 30.12.2003.

Item No. of Minutes	Decision taken	Follow up action	
14.01	Leave of absence	No action required.	
14.02	Confirmation of minutes of 12th and 13th meeting of the Board of Directors held on 24.6.2003 and 30.9.2003	No action required.	
14.03	Follow up action on the decisions taken in the previous meetings of Board of Directors held on 24.6.2003 and 30.9.2003	No action required.	
14.04	The Board had accepted the change in the rate of interest from 9.75% p.a. to 8.75% p.a. in the floating pattern and authorised the Managing Director to execute the loan agreement with HUDCO at this rate.	HSRDC and HUDCO on	
14.05	The Board approved the preparation and erection of the hoardings at the site to be decided in consultation with the Deputy Commissioner of concerned District provided all legal provisions are complied with.	erection of 3 hoardings in	
14.06	The Board deferred the item regarding incurring of expenditure on construction of toll plaza and maintenance thereof till the decision on the bids invited for collection of toll.	separately taken in this	
14.07	The Board ratified the collection of toll departmentally at 8 number toll points.	No action required.	
14.08	The Board deferred the item regarding approving the delegation of powers to the Managing Director for payment of salary and other perks to the Officers Staff.	separately taken in thi	



14.09	The Board approved the withdrawal of Mr. M.K. Aggarwal from the Audit Committee and appointed Mr. K.K. Gupta Managing Director as a member of this Audit Committee.	No action required.
14.10	The Board deferred the item regarding appointment of tax auditors for the financial year 2002-03.	This item has been separately taken in this agenda.
14.11	The Board deferred the item regarding approval of increase in the remuneration of M s. S.K. Sikka & Associates, Company Secretaries.	This item has been separately taken in this agenda.



AGENDA ITEM NO. 15.05

TO CONSIDER AND APPROVE THE EXPENDITURE ON RUNNING AND MAINTENANCE OF TOLL POINTS.

The Board may recall that various roads were improved under HHUP Project by taking loan from HUDCO so as to repay the loan. Haryana Govt. has decided to levy toll tax on some of these roads vide Govt. notification No. 9 106 2001-03 B&R (W) dated 2.1.2003 after completion of improvement work.

The Cabinet has approved integrated toll policy in its meeting dated 19.09.2002 and as per this policy, the toll is to be levied on 32 toll points. At present, the toll is being collected at 16 Nos. toll points either by Department or through contractors. Where the toll point is being run by the Department, regular expenditure for running and maintenance of such toll points is being incurred by the department. The department is pressing hard for re-imbursement of this expenditure. The following estimates for running and maintenance of toll points have been prepared for one year period.

Sr. No.	Name of Road	Amount of Estimate
1.	Gurgaon Pataudi Rewari road at km. 2.40 in Distt.	Rs. 15,97,000/-
2.	Palwal Sohna Rewari roud at km. 4.10 near Palwal City Distt. Faridabad	Rs. 15,97, 000:-
3.	Palwal Sohna Rewari road in km. 49 near Bhiwadi town in Gurgaon Distt.	Rs. 15,97,000/-
	Total	Rs. 47,91,000/-

The Board is requested to approve the above estimates and authorise the Managing Director to incur the expenditure shown against them per year. For remaining such roads where toll is being collected departmentally, the Managing Director may be authorised to sanction the estimates for running and maintenance of toll points depending on site requirements but subject to the ceiling of Rs. 15.97 lacs p.a. for the period the toll points are run departmentally.

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AGENDA ITEM NO. 15.06

TO CONSIDER AND APPROVE THE DELEGATION OF POWERS TO THE MANAGING DIRECTOR FOR PAYMENT OF SALARY AND OTHER PERKS TO THE OFFICERS/STAFF.

The Corporation was incorporated under the Companies Act, 1956 on 13.5.1999. As per decision taken in the CMM dt. 01.02.1999, it was decided that Govt, would bear cost of establishment and other expenses of HSRDC for the initial period of 2 years till the scheme starts generating revenues. In the initial period of 2 years, all the officers and staff would be taken on deputation or function ex-officio from P.W.D (B&R) Department and the establishment expenses shall be borne by P.W.D (B&R). The Govt, had accorded approval vide memo No. 9 233 98-3 B&R (W) dt. 4.8.99 and 16.2.2000 for the creation of following posts in the HSRDC as under:-

		C D W. D (D & D) Dantt
1.	Executive Engineer 1(one)	On deputation from P.W.D (B&R) Deptt.
2.	Company Secretary Cum Chartered	
	Accountant 1(one)	To be recruited from open market.
3.	Sub Divisional Engineer 1(one)	On deputation from P.W.D B&R Deptt.
4.	Assistant Programmer 1(one)	On deputation from HARTRON
5.	Assistant Cum Accountant 1(one)	On deputation from P.W.D B&R Deptt.
6.	Senior Scale Stenographer 1(one)	-do-
7.	Driver 1(one)	-do-
8.	Peon 2 (two)	-do-
9.	Personal Assistant.	-do-

Since, more than 2 years have already passed and HSRDC has started generating revenues, it is proposed that in future the administrative and establishment expenses be borne by the corporation from its own account and the Managing Director may be authorised to release the salary and other perks to the persons who are on the deputation from P.W.D. (B&R).

455

Further, the P.W.D. (B & R) Deptt. has deputed one of its Personal Assistant who is attached with the Managing Director and his her salary has to be paid w.e.f. 1.11.2003 by the Haryana State Roads & Bridges Development Corporation. The Managing Director may be authorised to release his her salary w.e.f 1.11.2003.

At present, the expenditure on account of salary comes to Rs. 1.40 lacs p.m.

The Board is requested to consider and approve the same and pass the following resolution.

RESOLVED THAT the Managing Director of Corporation be and is hereby authorised to make the payment of salary, leave salary, medical reimbursement, pension contribution and all other perks including establishment expenses to the officers/staff who are on deputation from P.W.D (B&R) against the posts sanctioned by the Standing Committee on Public Enterprises Govt.

FURTHER RESOLVED THAT the Managing Director of Corporation be and is hereby authorised to make the payment of salary of Personal Assistant on deputation from P.W.D. (B & R) w.e.f. 1.11.2003.

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AGENDA ITEM NO. 15.07

TO CONSIDER AND APPROVE THE ALLOTMENT OF 73,67,700 EQUITY SHARE OF RS. 10 EACH TO THE GOVERNOR OF HARYANA AGAINST THE APPLICATION MONEY RECEIVED.

The Authorised share capital of Haryana State Roads Development Corporation Limited is Rs. 50 Crores and the paid up share capital is Rs. 42,63,23,000:-.

The Haryana Government being the promoter of this Corporation has released a sum of Rs. 65.25 Crores till date out of which equity share of Rs. 42.63 Crores have already been allotted.

HUDCO while approving the loan for the improvement of State Highways and MDRs/ODRs had desired the Corporation to maintain the debt equity ratio of 8:1. So far, HUDCO has released a sum of Rs.368.83 Crores to the Corporation. In order to maintain the debt equity ratio, the Corporation is required to increase its paid up share capital upto the limit of authorised share capital of the Corporation i.e. upto Rs. 50 Crores.

The Board is requested to approve the allotment of additional 73,67,700 equity share of Rs. 10 each in the name of Governor of Haryana to make the total paid up share capital to Rs. 50 Crores and pass the following resolution.

Resolved that 73,67,700 equity share of Rs. 10 each with distinctive numbers from 4,26,32,301 to 5,00,00.000 (both inclusive) be issued in the name of Governor of Haryana for the contribution received from Government of Haryana.

Further resolve that the share certificate be prepared and issued under the signature of the Managing Director & Sh. R.R. Sheoran Director & Sh. A.K. Jain, Executive Engineer. HSRDC as authorised signatory and the common seal of the Corporation be affixed on the share certificate in their presence.

Further resolved that the Managing Director of the Corporation be and is hereby authorised to file the prescribed return of allotment with the Registrar of Companies.

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AGENDA ITEM NO. 15.08

RE-CONSTITUTION OF AUDIT COMMITTEE UNDER SECTION 292-A OF THE COMPANIES AMENDMENT ACT, $2000\,$

As per resolution passed by the Board of Directors in its 7th meeting held on 21.8.2001 (Agenda Item No.7.10). Audit Committee of Directors was constituted pursuant to provisions of Section 292-A of the Companies Amendment Act, 2000 which was changed due to change of Directors. At present, the following are the Members of the Audit Committee:-

- i) Sh. Chander Singh, IAS, FCPW Director
- ii) Sh. Naresh Gulati, IAS, CPW Director
- iii) Sh. R.R. Sheoran, E-in-C, Haryana PWD B&R Director
- iv) Sh. K.K. Gupta, Managing Director,

Since, Sh. K.C. Sharma, IAS has been appointed as Director of the Corporation, the Board is requested to nominate Sh. K.C. Sharma. IAS Director as Members of the Audit Committee in place of Sh. Naresh Gulati. IAS.

300

AGENDA ITEM NO. 15.09

TO CONSIDER AND APPROVE THE FIXATION OF REMUNERATION OF STATUTORY AUDITORS.

The Comptroller and Auditors General of India vide its letter No. CA. VI COY/HARYANA, HSRDC(1) 891 Dated 26.02.04 has re-appointed M/s. Ashwani K. Gupta & Associates, Chartered Accountant, Panchkula as Statutory Auditors of the Corporation for the Audit of the account for the year 2003-04.

As per the Companies (Amendment) Act 2000, Section 224(8)(aa) and 619(2), the remuneration of the Statutory Auditors is to be fixed by the share holder of the Company. The matter was placed before the share holders in its Annual General Meeting held on 30.09.03 which had authorised the Board of Directors to fix the remuneration of statutory auditors.

The remuneration of the statutory auditors for the Financial year 2002-03 was fixed at Rs. 6000:- plus service tax. However, the statutory auditors had been demanding Rs.15,000:- for the year 2002-03 but they have been paid only Rs.6000:- since it was already approved by the share holders. This remaneration was fixed at the time when there was no toll collection and activities of Corporation were limited. However, due to the collection of toll at 16 toll points, the volume of the work has been increased tremendously. It is proposed that the remuneration of the statutory auditors for the financial year 2003-04 may be fixed at Rs., 12,000.- plus service tax and pass the following resolution.

Resolved that a consolidated remuneration of Rs. 12,000/- (Rs. Twelve thousand)

plus service tax be paid to M/s. Ashwani K. Gupta & Associates, Chartered

Accountant for the Audit of the accounts of the company for the financial year

2003-04.

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AGENDA ITEM NO. 15.10

TO CONSIDER AND APPROVE THE APPOINTMENT OF TAX AUDITORS FOR THE FINANCIAL YEAR 2002-03 & 2003-04.

As per provisions of Section 44 AB of the Income Tax Act, 1961, every individual firm, company or association of persons whose gross turnover or receipt is more than Rs. 40.00 lacs in any financial year is required to get its accounts tax audited. The turnover of the Corporation was Rs. 741 lacs for the financial year 2002-03 and it was required to get its accounts tax audited from the firm of Chartered Accountants.

Mrs Ashwani K. Gupta & Associates. Chartered Accountants who are also the statutory auditors of the Corporation had offered their services as Tax Auditors for the financial year 2002-03 at a remuneration of Rs. 10.000 - per annum plus service tax. Since, the Corporation was required to file the tax audit report with the income tax department on or before 30th November, 2003, the Bulance-Sheet for the year 2002-03 were got audited from them and the tax audit report was filed with income tax department.

The remuneration of the Statutory Auditors for the Financial year 2002-03 was fixed for Rs. 6,000. plus service tax by the share holders in its Annual General Meeting held on 28.10.02. As per the guidelines of the Institute of the Chartered Accountants of India, the remuneration of Tax Auditors should not be more than the remuneration of statutory Auditors, it is proposed that the remuneration of tax Auditors be fixed for Rs. 5,500. plus service tax for the year 2002-03.

Further, since the work of the Corporation has increased tremendously, the appointment of the tax auditors for the year 2003-04 may be approved at remuneration of Rs.8000'-- service tax.

AGENDA ITEM NO.15.11

TO CONSIDER AND APPROVE THE INCREASE IN THE RETAINERSHIP FEE OF M/S S.K.SIKKA & ASSOCIATES, COMPANY SECRETARIES

M/s S.K. Sikka & Associates, Company Secretaries were appointed on retainership basis at a fee of Rs. 2500/- per month w.e.f. 01.10.2002 for rendering professional services in accordance with the provisions of Companies Act, 1956.

Mr. S.K. Sikka who is the sole proprietor of this firm is advising on the company law matters regularly and visiting the Corporation atleast 10 days in a month. He also liaisons with the CAG and Statutory Auditors. The Corporation is fully satisfied with his performance.

The Corporation has received a request from M s S.K. Sikka & Associates for increase in fee from Rs.2500'- to Rs.5000 - p.m.

Keeping in view the increase in the work and the performance, the Board is requested to kindly consider and approve the increase in their retainership fee form Rs. 2503/- per month to Rs. 4000'- per month.

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TO CONSIDER AND APPROVE THE APPOINTMENT OF INTERNAL AUDITORS

The Corporation has received a letter No. 9 1 2002 ARO/HBPE(FD) dated 20.11.2002 (placed below) from Haryana Bureau of Public Enterprises, Finance Department inviting the attention of the Corporation for conducting internal audit in the State Public Enterprises and issued the guidelines for the same. As per Manufacturing and others Companies (Auditors Report) Order, 1988, the statutory auditors of the company are required to give in their report whether there is an adequate internal control procedure commensurate with the size of the Company or not. This would be applicable for those companies whose paid up share capital is Rs.25 lacs or more. Since, the paid up share capital of the company is more than Rs.25 lacs, it should have internal control system. The company may—create internal audit cell within the organisation to undertake internal audit work in- house or the work could be got done from external firms of suitably qualified persons such as Chartered—Accountants. Since, the Corporation does not have any employee having experience in the accounts, it is proposed that the internal audit work may be got done from the external firm of Chartered Accountants.

The Corporation has received the quotations from the following 3 firms of Chartered Accountants for conducting internal audit who will give their report on quarterly basis at a remuneration mentioned against their firm:

Sr. No.	Name of the Firm	Remuneration
() (W.Y)	M s. Jain Neeraj & Associates Chartered Accountants 5497-98, Nichlson Road Ambala Cantt.	Rs.7500 - per month
2.	M s. Jain Sharma & Chawla Chartered Accountailis 107, Sector = 201A. Chandigarh.	Rs.5000 - per month

467

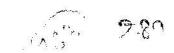
3. M.s. Gautam Jain & Associates Chartered Accountants 2124, Sector – 21 C, Chandigarh. Rs.3000/4 per menth

Since, M/s. Gautam Jain & Associates have quoted the minimum remuneration of Rs.3000/- per month, it is proposed that the assignment may be given to the said firm and authorise the Managing Director to finalise the scope of the internal audit and other terms and conditions.

He T A D A Miles Carre question of the internal audit and other terms and conditions.

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No. 9 1 2002 NRO HBPLOTO

From

The Member Secretary, Haryana Bureau of Public Enterprises, Finance Department, New Sectt. Bldg. Sector-17, Chandigath.

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The Managing Director Chief Administrator Chief Executive Officer of all the State Public Enterprises Cooperative Institutions in the State of Haryana.

Dated Chandigarh, the 20° November, 2002

Subject: Guidelines for conducting Internal Audit in State Public Enterprises.

Sir.

I am directed to invite your ateration to the subject noted above and to say that in order to ensure that the internal arbit function in the State Public Enterprises is effective and useful and is carried out in an economical way, guidelines for conducting internal audit have been formulated. These guidelines have been approved by the Chief Minister, Haryana. A copy of these guidelines is enclosed herewith for information and necessary action.

Kindly acknowledge receipt.

Yours faithfully

Management Consultant.
For Member Secretary, Haryant, Bureau of Public Enterprises, Finance Department.

Endst, No. 9/1/2002 ARO HBPL(FD) Dated Chandigarh, the 20th November,2002

A copy of the guidelines for conducting internal audit in State Public Enterprises is forwarded to all the concerned Administrative Secretaries for information and necessary action.

Management Consultant..
For Member Secretary, Haryana Bureau of Public Enterprises, Finance Department

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Guidelines for conduction Internal Audit in State Public Enterprises.

Internal and the matrices of properly and by sedundy qualified persons leads to detection of an omiting listakes, financial integrianties, any otion from prescribed procedures etc. The minute minutes the concentral organization to manate corrective measures where the required and lead to proper with about of resources as well as savings. To this entire in the Internet Andre function in the Saite Public Enterprises is effective and assertable tis carried out in an economical way. the following guidelines have been fermulated:-

- The internal additioned, should be got done from external firms of saitably qualified persons such as Classical earlie criteria for selection of the parties firms for carrying out martial sould so "done evolved with the approval of the Board of Directors. These than he specially experience, availability of min mum number of qualified persons in it. Proc. immimum turnover, reputation in the market, quantum of similar work gare i out etc. However, those State Public Enterprises which have arready elected in elect Andir Cell within the organization for earrying out the internal and it is the street external agestoles fitting.
- 2) The Store Partie Land to the range create internal Walli Cell within the organization to under the first transit, work in house. However, the work should be got done by confesing the larger and staff and no new additional passes staff. enall be allowed.
- G. The scope of our of each found be well defined and conceped to the prospective auditors and four of, of their venion is year distributed by the reports, substituted by a contract of purposers and well be all as off property six a visible requirement of a concentration
- The internal audit should be carried out of a quarterly basis and the anditors should submit the report for such quarter latest by 25° of the month offoring the quarter (e. by 25° July 25° Ombber & so on, the report should be placed in the cusuing incoming a faction to a Directors Board of Administrators to enable the organization to different the flate corrective measures in areas sperover deficiencies have been positive on by the internal additors. The actions initiated alongwith their outcome security as of capprised to the Board of Offectors.
- The concernal flat artists are secretary should review the position in respect of the findings of the internal indices as well as the corrective incustacs. him angul to the concerned organis should be from a half yearly basis.
- $a_{ij} = A$ copy is the quantity, sport of the internal modificiently leading to the LD nomine Direct points and our Directors of the organization for perusai in advance.
- The quantum of womens of the material healt should be satisfiely assessed on the basis of hadure and sing on the organization, number of field of fices. type of transactions, number of courts, is, The etc. Keeping in view the quantum of work, past experience etc. an objective estimate of the toos to be energed for internal audit should be made to service a renemantally
- In case the second of \mathbb{N}^{2} is for internal made is those than RsSupply-partine approval of thank of its chois silving generalistic if however the libely expenditure on internal conflict many than Rs. In chack plan the matter should be referred to the convergence of the Armitistrative Department.
 - These guide dies was the most to from the date of issue.

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