

AGENDA

FOR

66th MEETING

OF

BOARD OF DIRECTORS

OF

**HARYANA STATE ROADS AND BRIDGES
DEVELOPMENT CORPORATION LTD.**

DAY : Friday
DATE : 23.12.2016
TIME : 12.00 Noon

IN THE OFFICE OF
ADDITIONAL CHIEF SECRETARY TO
GOVERNMENT, HARYANA PUBLIC WORKS (BUILDING
AND ROADS) DEPARTMENT,
ROOM NO. 109, 1st FLOOR,
NEW SECRETARIAT, SECTOR 17, CHANDIGARH

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Agenda Item No. 66.01**LEAVE OF ABSENCE**

Leave of absence may be granted to the Directors who have shown their inability to attend the meeting.

Sr. No.	Name	Designation	Present /Absent
1.	Sh. Hardeep Kumar, IAS Addl. Chief Secretary to Govt. Haryana Public Works (B&R) Deptt.	Chairman	
2.	Sh. Rakesh Manocha, E-in-C, Hr.PWD B&R cum Managing Director, HSRDC	Director	
3.	Sh. Sunil Saran, IES , Secretary Finance, Government Haryana Chandigarh	Director	
4	Ms. Pankaj Chaudhry, HCS Special Secretary to Government Haryana Public Works (Building & Roads) Department Chandigarh	Director	
5.	Sh. Hardeep Mahotra S/o Late Sh. Charan Das #572-73, Sector 15, Faridabad 121002	Director	
6.	Dr. Paratibha Aggarwal, Professor, Department of Civil Engineering, NIT Kurukshetra	Director	
7.	Sh. Neeraj Gupta, Executive Director, HSRDC	Director	



Agenda Item No. 66.02

TO CONFIRM THE MINUTES OF 65th MEETING OF THE BOARD OF DIRECTORS

The Minutes of the 65th meeting of the Board of Directors of the Corporation held on 14th September 2016 are enclosed. The Board is requested to confirm the same and pass the following resolution:-

“RESOLVED THAT the minutes of the 65th meeting of the Board of Directors held on 14th September 2016 are hereby approved and confirmed.”



MINUTES OF 65th MEETING OF BOARD OF DIRECTORS OF HARYANA STATE ROADS AND BRIDGES DEVELOPMENT CORPORATION LTD. HELD UNDER THE CHAIRMANSHIP OF ADDITIONAL CHIEF SECRETARY TO GOVERNMENT, HARYANA PUBLIC WORKS (BUILDING AND ROADS) DEPARTMENT ON 14th SEPTEMBER 2016 AT 12.30 PM.

Present:-

- | | | |
|----|---|----------|
| 1. | Sh. Hardeep Kumar, IAS
Addl. Chief Secretary to Govt. Haryana Public Works (B&R)
Deptt. | Chairman |
| 2. | Ms. Pankaj Chaudhry, HCS
Special Secretary to Government Haryana Public Works
(Building & Roads)
Department Chandigarh | Director |
| 3. | Sh. Neeraj Gupta, Executive Director
HSRDC, Panchkula | Director |
| 4. | Sh. Hardeep Mahotra
S/o Late Sh. Charan Das
#572-73, Sector 15, Faridabad 121002 | Director |

**Agenda Item No. 65.01
LEAVE OF ABSENCE**

The Board granted leave of absence to Directors - Sh. Sunil Saran, IES, Secretary Finance, Government Haryana Chandigarh and Dr. Paratibha Aggarwal, Professor, Department of Civil Engineering, NIT Kurukshetra.

**Agenda Item No. 65.02
TO CONFIRM THE MINUTES OF 64th MEETING OF THE BOARD OF DIRECTORS**

The Minutes of the 64th meeting of the Board of Directors of the Corporation held on 27th June 2016 are hereby approved and confirmed.

Agenda Item No. 65.03

FOLLOW UP ACTION ON THE DECISION TAKEN IN THE PREVIOUS (64th) MEETING OF BOARD OF DIRECTORS OF HARYANA STATE ROADS AND BRIDGES DEVELOPMENT CORPORATION LTD. HELD UNDER THE CHAIRMANSHIP OF ADDITIONAL CHIEF SECRETARY TO GOVERNMENT, HARYANA PUBLIC WORKS (BUILDING AND ROADS) DEPARTMENT ON 27th JUNE 2016 AT 12.00 NOON.

Noted. While taking note of the item, the Board observed as under:-

AGENDA ITEM	ACTION TAKEN REPORT
<p>ITEM NO. 62.28 TIME EXTENSION FOR CONSTRUCTION OF 144 NOS. TYPE-V AND 24 NOS. TYPE-VI HOUSES IN THE CAMPUS OF RGTTP COLONY AT KHEDAR IN HISSAR DISTRICT.</p> <p>The meeting regarding extension of time period fixed for 14.03.2016 was not attended by SE Hissar. Board was apprised of the same.</p> <p><i>Meeting was held on 03.05.2016. Some information was to be given by SE Hissar. Now information has been received from EE PD-III Hissar. Comments of SE Hissar has been sought on the time extension case.</i></p> <p>ED, HSRDC brought out that on receipt of due comments from SE Hissar, the matter would be placed before MD, HSRDC on file for taking decision on the time extension case.</p>	<p>Time extension cases were returned to SE Hissar with observations and have been received back and are under examination of the Head Office.</p> <p><i>It was brought out that the decision on time extension would be taken on priority.</i></p>

AGENDA ITEM	ACTION TAKEN REPORT
<p>AGENDA ITEM 63.07 WORK PROGRESS</p> <p>The Board took note of the item, Bid Documents and Addendums.</p> <p>Regarding 63.07 (c), Special Secretary (Finance) was requested for convening a meeting of SFC-B for considering the four projects costing Rs.612.92 Cr. already submitted in January 2016.</p> <p><i>SFC-B meeting was held on 09.06.2016.</i></p> <p><i>Out of 12 roads, 9 No. roads of Bhiwani district are to be taken up under some other Head by PWD B&R as discussed in the meeting. Below listed two roads has been approved by SFC-B:-</i></p> <ol style="list-style-type: none"> 1. Tosham Hansi Behal road. 2. Sonepat Rathdhana. <p><i>Regarding Rewari bye pass, it was desired that the matter may be resubmitted after calculating IRR.</i></p> <p><i>However MoM dated 09.06.2016 of SFC-B are yet awaited.</i></p> <p>It was brought out by ED, HSRDC that Economic IRR has been got calculated from the Consultant by SE Rewari as desired by SFC-B in its meeting dated 09.06.2016. The project is viable as computed Economic IRR is 16.72%. On this, ACSPW desired that SFC-B may be informed accordingly for consideration of the project of Rewari Bypass</p>	<p>Minutes of meeting dated 09.06.2016 have been received. SFC B has been conveyed the EIRR vide UO No. 670/NCR date 30.06.2016. Subsequently a DO reminder dated 01.09.2016 under the Signature of ACSPW to ACS(Finance) has also been written for expediting the approval.</p> <p><i>It was desired that FD may again be reminded through UO.</i></p>
<p>AGENDA ITEM NO. 63.08 PROVIDING LOW HEIGHT SUBWAY AT KM. 29/4-5 IN BETWEEN MALGODAM ROAD TO ANAJ MANDI AND ACROSS LINE AT BAHADURGARH IN JHAJJAR DISTRICT.</p> <p>Special Secretary (Finance) assured for tendering necessary advice in the matter soon.</p> <p><i>The file pertaining to Finance Department has been returned after attending observations.</i></p> <p>Special Secretary (Finance) informed that the case file on the issue has been returned with some observations.</p> <p>ED, HSRDC replied that the case file has again been re-submitted recently.</p>	<p>The advice of Finance Department is awaited.</p> <p><i>There was no feedback on the subject matter due to absence of Special Secretary (Finance) in the meeting of BOD. May remind FD on the issue.</i></p>
<p>AGENDA ITEM NO. 63.10 CONSTRUCTION OF H.L. BRIDGE ON YAMUNA RIVER CONNECTING BILASPUR TO KHOJKIPUR ROAD OF DISTRICT PANIPAT AND TANDA KURDI-NANGAL SAI MANDIR, CHAPROLI BAROT ROAD, IN UTTAR PRADESH STATE.</p> <p>Special Secretary (Finance) was requested for convening a meeting of SFC-B for considering this project already submitted.</p> <p><i>The approval of the Govt. sought vide UO No. 114/NCR dated 25.03.2016 and UO no. 98/NCR dated 08.06.2016 is awaited as listed below:-</i></p>	<p>In view of UO No. 114/NCR dated 25.03.2016 and UO no. 98/NCR dated 08.06.2016, Govt. constituted A committee comprising of Deputy Commissioner, Panipat SDM, Samalkha, DRO Panipat and concerned Tehsildar vide Govt. order dated 28.06.2016. It was also desired by Hon'ble CM, Haryana that a weekly progress report be put up to him beginning 24.06.2016.</p>

AGENDA ITEM	ACTION TAKEN REPORT
<p>a) The Director, Consolidation Department, Haryana needs to be directed to get the consolidation of land on UP side done on priority.</p> <p>b) To take up the activity of acquisition / procurement of land. Govt. may constitute a local committee headed by the Deputy Commissioner, Panipat where SDM, Samalkha, DRO Panipat and concerned Tehsildar can be members in the Committee to arrange the land in favour of State Government through consent by working out a reasonable compensation following the guiding principles and procedures for compensation in RFCTLARR 2013 as the acquisition of land through notification may take considerable time.</p> <p>c) In the meeting of Project Steering committee held at Delhi on 07.05.2016, it was brought out by the UP State Officers that since the land of Haryana State also exists beyond Yamuna River toward Uttar Pradesh therefore construction of approach even on UP side should also be carried out by the Haryana State at their own expenses</p> <p>To this the officers of Haryana Government had shown their disagreement with the plea that during the time of signing the MOU, the Govt. of Haryana / Govt. of Uttar Pradesh was unaware that the land of Haryana State also existed on UP side of the project. Therefore, it was proposed that Govt. of Haryana would arrange to acquire land on the UP side but the cost of LA would be borne by UP state. In addition to that construction of complete approach works and protection works on UP side should also be done by UP Govt. at their owns expenses.</p> <p>It was decided that officers of both sides may obtain approval of their respective State Government on the above proposal before proceeding further in the matter.</p> <p>After deliberation it was desired by ACSPW that Govt. may be apprised with the total land falling in Haryana State required to be acquired by State Government on either side of Yamuna river, through UO. A draft DO from Hon'ble Chief Minister, Haryana addressed to Hon'ble Chief Minister, Uttar Pradesh be put up for requesting UP Govt. to bear the cost of acquisition of land of Haryana State on UP side. In addition to that construction of complete approach works and protection works on UP side should also be done by UP Govt. at their owns expenses.</p>	<p>Accordingly above committee was requested vide this office endst. No. 3559-62 dated 28.06.2016 to submit a weekly progress report as desired by Hon'ble CM. Two reminder dated 16.08.2016 and 01.09.2016 has also been issued but report is yet awaited.</p> <p>DO Reference dated 11.07.2016 under the signatures of Hon'ble CM, Haryana has been written to Hon'ble Chief Minister, Uttar Pradesh for requesting UP Govt. to bear the cost of acquisition of land of Haryana State on UP side. In addition to that construction of complete approach works and protection works on UP side should also be done by UP Govt. at their owns expenses.</p> <p>As per orders of Hon'ble CM, Director Consolidation Deptt. has also been requested vide letter No. 3567 dated 28.08.2016 to take further action for acquiring the land on UP State side. A reminder has also been issued on 16.08.2016 but report is yet awaited.</p> <p>It was decided that HSRDC may pursue the matter with UP Government.</p>
<p>AGENDA ITEM NO. 63.12 AND 64.09 DEPOSIT OF BALANCE PAYMENTS NOT DEMANDED BY CLIENT DEPARTMENT FOR THE LAST 5 YEARS IN THE GOVERNMENT TREASURY.</p> <p>Special Secretary (Finance) assured for tendering necessary advice in the matter soon.</p> <p>The necessary advice in the matter has not been received so far from Finance Department.</p> <p>Special Secretary (Finance) assured that necessary advice in the matter would be given soon.</p>	<p>As per advice of the Govt. issued vide his letter no. 44/44/2016-5 B&R (W) dated 29.08.2016 received in HSRDC on 31.08.2016, an amount of Rs.4.58Cr. has been deposited in the Treasury on 02.09.2016.</p> <p>Board took note of it.</p>

AGENDA ITEM	ACTION TAKEN REPORT
<p>AGENDA ITEM NO. 63.13 FUNDS TO BE TAKEN FROM HPGCL FOR VARIOUS WORKS It was brought out that DGM-II HSRDC Panchkula is following with HPGCL.</p> <p><i>Meeting held with MD, HPGCL. SE Hisar and SE Karnal has been asked to provide last bill vouchers to HPGCL.</i></p> <p><i>Approval of Minutes of meeting is yet to be received.</i></p> <p>Board desired that the matter may be resolved at the earliest as huge amount is due from HPGCL.</p>	<p>A meeting was held on 03.06.2016 under the Chairmanship of MD, HSRDC & MD, HPGCL regarding release of funds from HPGCL.</p> <p>The HPGCL has agreed to release an interim demand of Rs.1.21 Cr. The minutes of meeting is forwarded to SE, Hisar and SE, Karnal with the request to reconcile their accounts and resubmit the case. The funds amounting to Rs.1.21 Cr. is still awaited from HPGCL.</p> <p><i>It was desired to take up the matter with HPGCL for release of funds as decided in the meeting held on 03.06.2016.</i></p>
<p>AGENDA ITEM NO. 63.14 APPOINTMENT OF SUPERINTENDING ENGINEER AS GENERAL MANAGER & CHIEF ENGINEER AS INDEPENDENT EXECUTIVE DIRECTOR IN HSRDC.</p> <p>The Board approved the item.</p> <p><i>Executive Director has been posted. No Superintending Engineer as General Manager has been posted.</i></p> <p>Board desired that the matter may be taken up with Finance Department as per approval given in 63rd meeting of BOD.</p>	<p>A request was made to the ACSPW (B&R) for approval of upgradation of one post of Deputy General Manager as Executive Director (Chief Engineer in the pay scale of Rs. 37400-6700 + Grade Pay Rs. 10000/-) and one post of Deputy General Manager as General Manager (Superintending Engineer in the pay scale of Rs. 37400-6700 + Grade Pay Rs. 8700/-) as already requested vide this office letter no. 339/HSRDC dated 22.01.2016.</p> <p>Thereafter, ACSPW asked to this Corporation to send the complete minutes of 63rd meeting vide memo No.4/200/2015-2B&R(E) dated 26.08.2016. In reference of this letter, a copy of the minutes of 63rd meeting of BOD has been forwarded to the ACSPW vide this office letter No. 4663 dated 01.09.2016.</p> <p><i>Decision taken in Item No. 65.14</i></p>
<p>AGENDA ITEM NO. 63.16 REFUND OF OUTSTANDING BALANCE OF RS.231.32 LAC FROM HARRIDA</p> <p>It was stated that Assistant commissioner of Income Tax has conveyed on 17.03.2016 that a refund of Rs.30,31,910/- for AY 2003-04, Rs.1,11,69,010/- for the AY 2004-05 and Rs.16,28,340/- for the AY 2005-06 which totals to Rs. 1,58,29,260/- has been determined and refund is being adjusted against the demand for AY 2012-13. Regarding balance amount, the Income Tax Department is being pursued. The required TDS Certificate issued by various Banks has already been submitted to I.T. Deptt. on 04.01.2016. Board desired that CA should expedite the matter and act promptly.</p> <p><i>As per CA, the refund of Rs. 1,58,29,260/- for the year 2003-04, 2004-05, 2005-06 have been adjusted.</i></p> <p><i>CA is pursuing with the Income Tax Department for refund pertaining to year 2006-07.</i></p> <p><i>Further Rs. 1,29,40,530/- for the A.Y. 2007-08 and Rs.10,17,060/- for the A. Y. 2008-09 has been adjusted against the demand of A.Y. 2012-13 by the Assistant commissioner of Income Tax.</i></p> <p>CA to pursue with the Income Tax Department for refund pertaining to year 2006-07 on priority.</p>	<p>CA is pursuing the matter with Income Tax Department and they have called CA on 24.09.2016 in this regard.</p> <p><i>CA, HSRDC to pursue the matter.</i></p>

AGENDA ITEM	ACTION TAKEN REPORT
<p>AGENDA ITEM NO. 63.19 FIXED DEPOSITS/FUNDS WITH THE CORPORATION.</p> <p>After deliberations, it was decided that HSRDC may examine the matter on file and put up with concrete proposal for consideration of Government.</p> <p><i>HSRDC could not dig out any proposal on the subject matter. Being involvement of huge amount running in to hundreds of crores, it would be appropriate for the Finance Department to advice in the matter.</i></p> <p>Special Secretary (Finance) requested for providing breakup of the funds involved to suggest any proposal in the matter.</p>	<p>Necessary break up / source of income is as under:-</p> <ol style="list-style-type: none"> 1) Interest earned on the deposits with the Banks. 2) Service Charges @5% of work done on project which are executed by the Corporation such as Building works of HPGCL, Yamuna Nagar, PTPS Panipat, RGTPP, Khedar, BPSMV Khanpur Kalan, Sonapat, CIPET Murthal, DCRUST Murthal, Regional Centre Jind etc. 3) Service Charges @ 1% of work done of NCR works executed by the Corporation. <p>FD may be requested to give necessary advice in the matter.</p>
<p>Agenda item no. 63.25 SHIFTING OF THE BALANCE MATERIAL LAYING IN 2 NO. OF 1882 SFT. HOUSES AT DCRTTP COLONY TO MAIN STORE, YAMUNANAGAR UNDER PROVINCIAL DIVISION, YAMUNANAGAR.</p> <p>EIC, Haryana PWD B&R Br. stated that it would be ensured by him that due action is taken by SE, Chandigarh without any further delay.</p> <p><i>SE Chandigarh is yet to take action in the matter.</i></p> <p>Board desired that due action by SE Chandigarh should now be taken without any delay.</p>	<p>Requests have been made to SE, Chandigarh to take due action without any delay vide this office letter no.4457/HSRDC dated 27.07.2015, No.4818/HSRDC dated 27.08.2015, D.O no.238/HSRDC dated 08.09.2015, No.5394/HSRDC dated 06.10.2015 & letter no.4398/HSRDC dated 17/08/2016 with a copy to EE, Yamunanagar. No action has been taken by SE Chandigarh / EE Yamuna Nagar inspite of repeated reminders.</p> <p>It was brought out that SE Chandigarh has assured that due action would be taken by EE, Yamuna Nagar within next 10 days.</p>
<p>Agenda Item no. 63.33 and 64.09 AVOIDABLE LOSS DUE TO LENDING WITHOUT SETTLING THE TERMS FOR REPAYMENT OF LOAN AND INTEREST THEREON- RS. 197.25 LAC</p> <p>The Board after consideration, desired to submit the case to Finance Department along with a copy of draft Audit para.</p>	<p>The reply of the para has already been sent to PAG(Audit), Haryana by this office letter No. 1141/AC dated 04.08.2016.</p> <p>Thereafter a reference was received from the PAG(Audit) in the office of ACSPW for sending Govt.'s comments.</p> <p>Govt. has agreed with the comments of HSRDC as per letter No.1231/AC dated 08.09.2016.</p> <p>It was brought out that para is likely to be dropped. Board took note of it.</p>

Agenda item no. 65.04 :
NEW PROJECTS UNDER NCR LOAN SCHEME

Board took note of it.

Agenda item no. 65.05 :
STATUS OF OLD PROJECTS UNDER NCR LOAN SCHEME

It was informed that the work of 2-Lane ROB Hassanpur road on Delhi Palwal Mathura Railway line at LC 553 (ODR) stands substantially completed. Board desired that HSRDC may take up the matter for early inauguration of this ROB with Government.

Agenda item no. 65.06:
STATUS OF OLD PROJECTS UNDER STATE FUND

Board took note of it.

**Agenda item no. 65.07:
TO TAKE NOTE OF THE STATUS OF INCOME TAX CASES.**

Board took note of it.

**Agenda item no. 65.08
COURT CASES - EMPLOYEES WORKING IN HSRDC**

It was desired that case be fully defended in the Hon'ble High Court in the interest of Corporation.

**Agenda item no. 65.09
INTERNAL AUDIT REPORT OF HSRDC FOR THE QUARTER ENDED 31.03.2016**

It was brought out that ATR would be arranged from the field offices by 14.10.2016.

**Agenda Item no. 65.10
CLEARANCE OF DEFECT LIABILITY PERIOD FOR THE WORKS OF HSRDC**

It was decided to defer the item for the time being.

**Agenda Item no. 65.11
RETAINERSHIP OF SH. VARUN KATYAL, LEGAL ADVISOR**

Board approved the item.

**Agenda item no. 65.12
ARBITRATION CASES- MISCELLANEOUS.**

Board took note of it.

**Agenda Item No. 65.13
LIST OF PENDING ARBITRATION CASES (TOLL)**

Board took note of it.

**Item No. 65.14
STRENGTHENING OF HEAD QUARTER OF HSRDC**

After deliberation, Board decided to make request to Finance Department for creation of one post of General Manager (Superintending Engineer in the pay scale of Rs. 37400-6700 + Grade Pay Rs. 8700/-).

**Item No. 65.15
ENGAGING SERVICES OF ONE HDM AND ONE ASSISTANT**

Board took note of it.

**Agenda Item no. 65.19
EXTENSION OF TERM OF CONTRACT**

Board took note of it.

**Agenda Item No. 65.17
WITHDRAWAL OF NAME OF DR. MAHESH KUMAR, ENGINEER-IN-CHIEF, HARYANA, PW(B&R) DEPARTMENT POSTED AS MANAGING DIRECTOR, HSRDC, PANCHKULA ON DEPUTATION FROM THE RECORD OF REGISTRAR OF COMPANIES (ROC).**

Board took note of it.

**Agenda Item No. 65.18
APPOINTMENT OF SH. RAKESH MANOCHA, ENGINEER-IN-CHIEF, HARYANA PW (B&R) DEPARTMENT AS MANAGING DIRECTOR, HSRDC, PANCHKULA.**

Board took note of it.

Agenda Item No. 65.19

APPOINTMENT OF SH. NEERAJ GUPTA, CHIEF ENGINEER HARYANA PW (B&R) DEPARTMENT AS EXECUTIVE DIRECTOR, HSRDC, PANCHKULA.

Board took note of it.

Agenda Item No. 65.20

OPENING OF PERSONAL LEDGER ACCOUNTS (PLAs) AND CLOSING OF BANK ACCOUNTS.

Board approved the item to request Finance Department to exempt HSRDC from opening of PLA Account

Agenda Item No. 65.21

REGARDING AMENDMENT IN MEMORANDUM & ARTICLES OF ASSOCIATION / BYE-LAWS / STANDING ORDER OF STATE PUBLIC ENTERPRISES.

Board decided that HSRDC may submit draft standing orders for considerations.

Agenda Item No. 65.22

TO CONSIDER & APPROVE THE RE-APPOINTMENT OF TAX AUDITORS.

Board approved the item.

Agenda Item No. 65.23

TO CONSIDER AND APPROVE THE NOTICE OF THE 16TH ADJOURNED ANNUAL GENERAL MEETING AND FIX THE DATE, PLACE AND TIME FOR HOLDING THE ANNUAL GENERAL MEETING

The Board considered and approved the notice of the 16th adjourned Annual General Meeting and passed the following resolution.

"RESOLVED THAT 16th adjourned Annual General Meeting of the Corporation be convened on 1.30 PM on 14.09.2015 at its registered office at Bay No. 13-14, Sector 2, Panchkula, Haryana to receive, consider and adopt the Audited Annual Accounts, Directors' Report, Auditors' Report along with the comments of the Comptroller & Auditor General of India for the year 2014-15, the replies of the management on the comments of the Comptroller & Auditor General of India appended to the Directors' Report."

"FURTHER RESOLVED THAT Sh. Neeraj Gupta, Executive Director of the Corporation be and is hereby authorized to issue the notice of the 16th adjourned Annual General Meeting as per draft placed before the Board of Directors and to complete all other formalities required under the Companies Act 1956.

Agenda Item No. 65.24

TO CONSIDER AND APPROVE THE DRAFT DIRECTORS' REPORT

The Board considered and approved the draft Directors' Report for the year ending 31.03.2015 and passed the following resolution.

"RESOLVED THAT the draft Directors' Report for the year ending 31st March, 2015 as placed before the Board be and is hereby approved."

FURTHER RESOLVED THAT Sh. Rakesh Manocha, Managing Director and Sh. Neeraj Gupta, Executive Director of the Corporation be and are hereby authorized to sign the Directors' Report on behalf of the Board."

Agenda Item No. 65.25

**TO CONSIDER AND APPROVE THE NOTICE OF THE 17TH ANNUAL GENERAL MEETING
AND FIX THE DATE, PLACE AND TIME FOR HOLDING THE ANNUAL GENERAL MEETING**

The Board considered and passed the following resolutions-


"RESOLVED THAT the 17th Annual General Meeting of the members of the Company be held on 14.09.2016 at 3:00 PM at the registered office of the Corporation at Bays No. 13-14, Sector-2, Panchkula, Haryana at a shorter notice and consent of all the members be obtained.

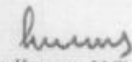
FURTHER RESOLVED THAT the notice of calling the Annual General Meeting as placed before the meeting be and is hereby approved and Sh. Neeraj Gupta, Executive Director of the Corporation be and is hereby authorised to sign and send the same to the members of the Corporation as also to all others entitled to receive the notice."

**Supplementary Agenda
(Added with the permission of Chair)
EPC PROJECTS**

Board took note of it that the four projects stand allotted in July and August 2016.


(Neeraj Gupta)
Executive Director, HSRDC


H.D.
HSLD


(Hardeep Kumar, IAS)
Addl. Chief Secretary to Government Haryana
Public Works (B&R) Department

Agenda Item No. 66.03

FOLLOW UP ACTION ON THE DECISION TAKEN IN THE PREVIOUS (65th) MEETING OF BOARD OF DIRECTORS OF HARYANA STATE ROADS AND BRIDGES DEVELOPMENT CORPORATION LTD. HELD UNDER THE CHAIRMANSHIP OF ADDITIONAL CHIEF SECRETARY TO GOVERNMENT, HARYANA PUBLIC WORKS (BUILDING AND ROADS) DEPARTMENT ON 14TH SEPTEMBER 2016.

AGENDA ITEM	ACTION TAKEN REPORT											
<p>ITEM NO. 62.28</p> <p>TIME EXTENSION FOR CONSTRUCTION OF 144 NOS. TYPE-V AND 24 NOS. TYPE-VI HOUSES IN THE CAMPUS OF RGTPP COLONY AT KHEDAR IN HISSAR DISTRICT.</p> <p>The meeting regarding extension of time period fixed for 14.03.2016 was not attended by SE Hissar. Board was apprised of the same.</p> <p><i>Meeting was held on 03.05.2016. Some information was to be given by SE Hisar. Now information has been received from EE PD-III Hisar. Comments of SE Hisar has been sought on the time extension case.</i></p> <p>ED, HSRDC brought out that on receipt of due comments from SE Hisar, the matter would be placed before MD, HSRDC on file for taking decision on the time extension case.</p> <p>Time extension cases were returned to SE Hisar with observations and have been received back and are under examination of the Head Office.</p> <p><i>It was brought out that the decision on time extension would be taken on priority.</i></p>	<p>A clarification regarding interest payable on release of LD if any as per Clause 49.2 of the contract agreement was sought from SE Hisar and same has been received from SE Hisar recently and the time extension is under process at H.O, HSRDC.</p>											
<p>ITEM 63.07</p> <p>WORK PROGRESS</p> <p>The Board took note of the item, Bid Documents and Addendums.</p> <p>Regarding 63.07 (c), Special Secretary (Finance) was requested for convening a meeting of SFC-B for considering the four projects costing Rs.612.92 Cr. already submitted in January 2016.</p> <p><i>SFC-B meeting was held on 09.06.2016.</i></p> <p><i>Out of 12 roads, 9 No. roads of Bhiwani district are to be taken up under some other Head by PWD B&R as discussed in the meeting. Below listed two roads has been approved by SFC-B:-</i></p> <p><i>1. Tosham Hansi Behal road.</i></p> <p><i>2. Sonepat Rathdhana.</i></p> <p><i>Regarding Rewari bye pass, it was desired that the matter may be resubmitted after calculating IRR.</i></p> <p><i>However MoM dated 09.06.2016 of SFC-B are yet awaited.</i></p> <p>It was brought out by ED, HSRDC that Economic IRR has been got calculated from the Consultant by SE</p>	<p>In the meeting of SFC-B dt. 09.06.2016, 2 no. projects have been approved. The status of the same is as under:-</p> <table><tr><th>Sr. No.</th><th>Name of Project</th><th>Status</th></tr><tr><td>1</td><td>Up-gradation of existing Sonepat-Rathdhana Narela road from Km 2.310 to 14.800 in Sonepat District (from ITI chowk to Safiabad village upto Sonepat District Boundary).</td><td>The DPR of the project has been submitted to NCRPB by CCP (NCR) vide their letter dt. 18.10.2016</td></tr><tr><td>2</td><td>Detail Project Report of Hansi Tosham Behal Sodhiwas Road (SH-12) (Section Tosham Behal Sodhiwas Road) in Km 178.50 to 201.90 in Bhiwani Distt.</td><td>DTP Pkl, has returned the DPR with the following remarks: "Financial Assistance for Infrastructure Development projects for the newly added distt. of NCR will</td></tr></table>			Sr. No.	Name of Project	Status	1	Up-gradation of existing Sonepat-Rathdhana Narela road from Km 2.310 to 14.800 in Sonepat District (from ITI chowk to Safiabad village upto Sonepat District Boundary).	The DPR of the project has been submitted to NCRPB by CCP (NCR) vide their letter dt. 18.10.2016	2	Detail Project Report of Hansi Tosham Behal Sodhiwas Road (SH-12) (Section Tosham Behal Sodhiwas Road) in Km 178.50 to 201.90 in Bhiwani Distt.	DTP Pkl, has returned the DPR with the following remarks: "Financial Assistance for Infrastructure Development projects for the newly added distt. of NCR will
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AGENDA ITEM	ACTION TAKEN REPORT		
<p>Rewari as desired by SFC-B in its meeting dated 09.06.2016. The project is viable as computed Economic IRR is 16.72%. On this, ACSPW desired that SFC-B may be informed accordingly for consideration of the project of Rewari Bypass</p> <p>Minutes of meeting dated 09.06.2016 have been received. SFC B has been conveyed the EIRR vide UO No. 670/NCR date 30.06.2016. Subsequently a DO reminder dated 01.09.2016 under the Signature of ACSPW to ACS(Finance) has also been written for expediting the approval.</p> <p><i>It was desired that FD may again be reminded through UO.</i></p>			<p><i>be extended by NCRPB only after the finalization of the SRPs by the respective NCR participating State Governments".</i> The DPR would be submitted after the preparation of Sub Regional Plan by CCP (NCR)</p>
	<p>In the meeting of BOD it was also desired that a UO note for approval of the project of Rewari bypass may be put up to FD.</p> <p>Accordingly, the matter was again taken up with F.D. Consequently, the Finance Deptt. in the meeting of SFC-B dt. 03.11.16 (Annexure A) has approved the project of Construction of link road from Rewari – Narnaul road to Rewari Jhajjar via Rewari Dadri road and Rewari Mohindergarh Road (Proposed Bye-pass) for taking up through NCRPB loan scheme.</p> <p>The project stands submitted to NCRPB for approval of loan assistance.</p>		
<p>AGENDA ITEM NO. 63.08 PROVIDING LOW HEIGHT SUBWAY AT KM. 29/4-5 IN BETWEEN MALGODAM ROAD TO ANAJ MANDI AND ACROSS LINE AT BAHADURGARH IN JHAJJAR DISTRICT.</p> <p>Special Secretary (Finance) assured for tendering necessary advice in the matter soon.</p> <p><i>The file pertaining to Finance Department has been returned after attending observations.</i></p> <p>Special Secretary (Finance) informed that the case file on the issue has been returned with some observations. ED, HSRDC replied that the case file has again been re-submitted recently.</p> <p>The advice of Finance Department is awaited.</p> <p><i>There was no feedback on the subject matter due to absence of Special Secretary (Finance) in the meeting of BOD. May remind FD on the issue.</i></p>			
	<p>Finance Department has advised vide UO No. 18/02/2016 – 3FICW / 23087 dated 22.09.2016 that since the payment has been made under Major Head 5054, there is no need to transfer of any fund to HSRDC.</p> <p>In view of above advice of Finance Department no further action is called for in the matter.</p>		

AGENDA ITEM	ACTION TAKEN REPORT
<p>AGENDA ITEM NO. 63.10 CONSTRUCTION OF H.L. BRIDGE ON YAMUNA RIVER CONNECTING BILASPUR TO KHOJKIPUR ROAD OF DISTRICT PANIPAT AND TANDA KURDI-NANGAL SAI MANDIR, CHAPROLI BAROT ROAD, IN UTTAR PRADESH STATE.</p> <p>Special Secretary (Finance) was requested for convening a meeting of SFC-B for considering this project already submitted.</p> <p><i>The approval of the Govt. sought vide UO No. 114/NCR dated 25.03.2016 and UO no. 98/NCR dated 08.06.2016 is awaited as listed below:-</i></p> <p>a) <i>The Director, Consolidation Department, Haryana needs to be directed to get the consolidation of land on UP side done on priority.</i></p> <p>b) <i>To take up the activity of acquisition / procurement of land. Govt. may constitute a local committee headed by the Deputy Commissioner, Panipat where SDM, Samalkha, DRO Panipat and concerned Tehsildar can be members in the Committee to arrange the land in favour of State Government through consent by working out a reasonable compensation following the guiding principles and procedures for compensation in RFCTLARR 2013 as the acquisition of land through notification may take considerable time.</i></p> <p>c) <i>In the meeting of Project Steering committee held at Delhi on 07.05.2016, it was brought out by the UP State Officers that since the land of Haryana State also exists beyond Yamuna River toward Uttar Pradesh therefore construction of approach even on UP side should also be carried out by the Haryana State at their own expenses</i></p> <p><i>To this the officers of Haryana Government had shown their disagreement with the plea that during the time of signing the MOU, the Govt. of Haryana / Govt. of Uttar Pradesh was unaware that the land of Haryana State also existed on UP side of the project. Therefore, it was proposed that Govt. of Haryana would arrange to acquire land on the UP side but the cost of LA would be borne by UP state. In addition to that construction of complete approach works and protection works on UP side should also be done by UP Govt. at their owns expenses.</i></p> <p><i>It was decided that officers of both sides may obtain approval of their respective State Government on the above proposal before proceeding further in the matter.</i></p> <p>After deliberation it was desired by ACSPW that Govt. may be apprised with the total land falling in Haryana State required to be acquired by State Government on either side of Yamuna river, through UO. A draft DO from Hon'ble Chief Minister, Haryana addressed to Hon'ble Chief Minister, Uttar Pradesh be put up for requesting UP Govt. to bear the cost of acquisition of land of Haryana State on UP side. In addition to that construction of complete approach works and protection works on UP side should also be</p>	

AGENDA ITEM	ACTION TAKEN REPORT
<p>done by UP Govt. at their owns expenses.</p> <p>In view of UO No. 114/NCR dated 25.03.2016 and UO no. 98/NCR dated 08.06.2016, Govt. constituted A committee comprising of Deputy Commissioner, Panipat SDM, Samalkha, DRO Panipat and concerned Tehsildar vide Govt. order dated 28.06.2016. It was also desired by Hon'ble CM, Haryana that a weekly progress report be put up to him beginning 24.06.2016.</p> <p>Accordingly above committee was requested vide this office endst. No. 3559-62 dated 28.06.2016 to submit a weekly progress report as desired by Hon'ble CM. Two reminder dated 16.08.2016 and 01.09.2016 has also been issued but report is yet awaited.</p> <p>DO Reference dated 11.07.2016 under the signatures of Hon'ble CM, Haryana has been written to Hon'ble Chief Minister, Uttar Pradesh for requesting UP Govt. to bear the cost of acquisition of land of Haryana State on UP side. In addition to that construction of complete approach works and protection works on UP side should also be done by UP Govt. at their owns expenses.</p> <p>As per orders of Hon'ble CM, Director Consolidation Deptt. has also been requested vide letter No. 3567 dated 28.08.2016 to take further action for acquiring the land on UP State side. A reminder has also been issued on 16.08.2016 but report is yet awaited.</p> <p><i>It was decided that HSRDC may pursue the matter with UP Government.</i></p>	<p>The response of UP Government to the DO letter written by Hon'ble CM Haryana to Hon'ble CM, UP dated 11.07.2016 is yet awaited. However, as per orders of EIC PWD (B&R) dt. 17.11.16 (Annexure B), it was decided that the project would be taken up under Inter-State connectivity by CE(NH). Accordingly, the necessary documents have been supplied to the NH Section of PWD B&R.</p>
<p>AGENDA ITEM NO. 63.13 FUNDS TO BE TAKEN FROM HPGCL FOR VARIOUS WORKS</p> <p>It was brought out that DGM-II HSRDC Panchkula is following with HPGCL.</p> <p><i>Meeting held with MD, HPGCL. SE Hisar and SE Karnal has been asked to provide last bill vouchers to HPGCL.</i></p> <p><i>Approval of Minutes of meeting is yet to be received.</i></p> <p>Board desired that the matter may be resolved at the earliest as huge amount is due from HPGCL.</p> <p>A meeting was held on 03.06.2016 under the Chairmanship of MD, HSRDC & MD, HPGCL regarding release of funds from HPGCL.</p> <p>The HPGCL has agreed to release an interim demand of Rs.1.21 Cr. The minutes of meeting is forwarded to SE, Hisar and SE, Karnal with the request to reconcile their accounts and resubmit the case. The funds amounting to Rs.1.21 Cr. is still awaited from HPGCL.</p> <p><i>It was desired to take up the matter with HPGCL for release of funds as decided in the meeting held on 03.06.2016 .</i></p>	<p>Matter is under persuasion with the HPGCL and D.O letter bearing No.197/HSRDC dated 30.11.2016 (Annexure C) has been written to MD, HPGCL under the signatures of MD, HSRDC requesting for release of funds amounting to Rs.1.21 crore.</p>

AGENDA ITEM	ACTION TAKEN REPORT
<p>AGENDA ITEM NO. 63.16 REFUND OF OUTSTANDING BALANCE OF RS.231.32 LAC FROM HARRIDA</p> <p>It was stated that Assistant Commissioner of Income Tax has conveyed on 17.03.2016 that a refund of Rs.30,31,910/- for AY 2003-04, Rs.1,11,69,010/- for the AY 2004-05 and Rs.16,28,340/- for the AY 2005-06 which totals to Rs. 1,58,29,260/- has been determined and refund is being adjusted against the demand for AY 2012-13. Regarding balance amount, the Income Tax Department is being pursued. The required TDS Certificate issued by various Banks has already been submitted to I.T. Deptt. on 04.01.2016. Board desired that CA should expedite the matter and act promptly.</p> <p><i>As per CA, the refund of Rs. 1,58,29,260/-for the year 2003-04, 2004-05, 2005-06 have been adjusted.</i></p> <p><i>CA is pursuing with the Income Tax Department for refund pertaining to year 2006-07.</i></p> <p><i>Further Rs. 1,29,40,530/- for the A.Y. 2007-08 and Rs.10,17,060/- for the A.Y. 2008-09 has been adjusted against the demand of A.Y. 2012-13 by the Assistant Commissioner of Income Tax.</i></p> <p>CA to pursue with the Income Tax Department for refund pertaining to year 2006-07 on priority.</p> <p>CA is pursuing the matter with Income Tax Department and they have called CA on 24.09.2016 in this regard.</p> <p>CA, HSRDC to pursue the matter.</p>	<p>CA, HSRDC is pursuing the matter with income tax department continuously for refund pertaining to year 2006-07 . The same is yet to be received.</p>
<p>AGENDA ITEM NO. 63.19 FIXED DEPOSITS/FUNDS WITH THE CORPORATION.</p> <p>After deliberations, it was decided that HSRDC may examine the matter on file and put up with concrete proposal for consideration of Government.</p> <p><i>HSRDC could not dig out any proposal on the subject matter. Being involvement of huge amount running in to hundreds of crores, it would be appropriate for the Finance Department to advice in the matter.</i></p> <p>Special Secretary (Finance) requested for providing breakup of the funds involved to suggest any proposal in the matter.</p> <p>Necessary break up / source of income is as under:-</p> <ol style="list-style-type: none"> 1) Interest earned on the deposits with the Banks. 2) Service Charges @5% of work done on project which are executed by the Corporation such as Building works of HPGCL, Yamuna Nagar, PTPS Panipat, RGTPP, Khedar, BPSMV Khanpur Kalan, Sonapat, CIPET Murthal, DCRUST Murthal, Regional Centre Jind etc. 	<p>FD has been requested vide UO No. 2035/AC dated 09.12.2016 to give the advice in the matter.</p>

AGENDA ITEM	ACTION TAKEN REPORT
<p>3) Service Charges @ 1% of work done of NCR works executed by the Corporation.</p> <p><i>FD may be requested to give necessary advice in the matter.</i></p>	
<p>Agenda item no. 63.25 SHIFTING OF THE BALANCE MATERIAL LAYING IN 2 NO. OF 1882 SFT. HOUSES AT DCRTPP COLONY TO MAIN STORE, YAMUNANAGAR UNDER PROVINCIAL DIVISION, YAMUNANAGAR.</p> <p>EIC, Haryana PWD B&R Br. stated that it would be ensured by him that due action is taken by SE, Chandigarh without any further delay.</p> <p><i>SE Chandigarh is yet to take action in the matter.</i></p> <p>Board desired that due action by SE Chandigarh should now be taken without any delay.</p> <p>Requests have been made to SE, Chandigarh to take due action without any delay vide this office letter no.4457/HSRDC dated 27.07.2015, No.4818/HSRDC dated 27.08.2015, D.O no.238/HSRDC dated 08.09.2015, No.5394/HSRDC dated 06.10.2015 & letter no.4398/HSRDC dated 17/08/2016 with a copy to EE, Yamunanagar. No action has been taken by SE Chandigarh / EE Yamuna Nagar inspite of repeated reminders.</p> <p><i>It was brought out that SE Chandigarh has assured that due action would be taken by EE, Yamuna Nagar within next 10 days.</i></p>	<p>Compliance has been made by EE Yamuna Nagar on 09.12.2016.</p>
<p>Agenda Item no. 63.33 and 64.09 AVOIDABLE LOSS DUE TO LENDING WITHOUT SETTLING THE TERMS FOR REPAYMENT OF LOAN AND INTEREST THEREON- RS. 197.25 LAC</p> <p>The Board after consideration, desired to submit the case to Finance Department along with a copy of draft Audit para.</p> <p>The reply of the para has already been sent to PAG(Audit), Haryana by this office letter No. 1141/AC dated 04.08.2016.</p> <p>Thereafter a reference was received from the PAG(Audit) in the office of ACSPW for sending Govt.'s comments.</p> <p>Govt. has agreed with the comments of HSRDC as per letter No.1231/AC dated 08.09.2016.</p> <p><i>It was brought out that para is likely to be dropped. Board took note of it.</i></p>	<p>The stand of the ACSPW has been conveyed to Principal Accountant General(Audit), Haryana vide No. 1231/AC dated 08.09.2016. No further clarification has been sought by PAG(Audit), Haryana so far. Efforts are being made to get the para settled.</p>
<p>Agenda item no. 65.05 : status of old projects under NCR Loan Scheme:</p> <p>It was informed that the work of 2-Lane ROB Hassanpur road on Delhi Palwal Mathura Railway line at LC 553 (ODR) stands substantially completed.</p>	

AGENDA ITEM	ACTION TAKEN REPORT
Board desired that HSRDC may take up the matter for early inauguration of this ROB with Government.	ROB was inaugurated by Sh. Krishal Pal Gujjar, Hon'ble Minister of State, Social Justice and Empowerment, Govt. of India on 21.09.2016.
<p>Agenda item no. 65.08 Court Cases - employees working in HSRDC</p> <p>It was desired that case be fully defended in the Hon'ble High Court in the interest of Corporation.</p>	The matter came up for hearing on 16.11.2016 and adjourned due to stay on policy by the Hon'ble High Court in another matter. The next date of hearing is fixed for 17.04.2017.
<p>Agenda item no. 65.09 INTERNAL AUDIT REPORT OF HSRDC FOR THE QUARTER ENDED 31.03.2016</p> <p>It was brought out that ATR would be arranged from the field offices by 14.10.2016.</p>	ATR have been received from the PIUs and are being submitted to the Internal Auditor for his comments.
<p>Agenda Item no. 65.11 Retainership of Sh. Varun Katyal, Legal Advisor</p>	Sh.Varun Katyal, Advocate has been engaged as Legal Advisor in HSRDC on monthly retainership basis with effect from 03.11.2016.
<p>Item No. 65.14 Strengthening of Head Quarter of HSRDC</p> <p><i>After deliberation, Board decided to make request to Finance Department for creation of one post of General Manager (Superintending Engineer in the pay scale of Rs. 37400-67000 + Grade Pay Rs. 8700/-).</i></p>	<p>A request has been made to the Finance Department vide this office letter No.5427/Admn./HSRDC/2016 dated 03.11.16 with a copy to the ACS, PW(B&R) for creation of one post of General Manager (Superintending Engineer in the pay scale of Rs.37400-67000+Grade Pay Rs. 8700/-).</p> <p>Reminder has been issued vide No. 5820 dated 02.12.2016 to Finance Department with a copy to Additional Chief Secretary to Government Haryana Public Works (B&R) Department.</p>
<p>Agenda Item No. 65.20 Opening of Personal Ledger Accounts (PLAs) and closing of Bank Accounts.</p> <p>Board approved the item to request Finance Department to exempt HSRDC from opening of PLA Account</p>	<p>Finance Department vide his memo TA/HR/DMC/2016/7099 dated 28.10.2016 has advised as under:-</p> <p><i>The funds received from NCRPB (75%) as loan are being deposited with the Government of Haryana as PIT and then Haryana Government issue budget grant including the State Share (25%) to the PWD (B&R) Haryana through treasury.</i></p> <p><i>It was decided that in future the funds to the extent of passed bills will be released by the PWD B&R to HSRDC Panchkula. The same will further be disbursed through their bank account within two (2) working days to the concerned agency.</i></p>

AGENDA ITEM	ACTION TAKEN REPORT
	<p><i>PWD Deptt. will provide this information on quarterly basis to Finance Deptt. and if the parking of funds will remain for more than two working days then this arrangement will be dispensed with. Further the above arrangement is applicable in case of two schemes mentioned at serial No. 2 &3 above."</i></p> <p>Regarding the issue of transfer of funds against which the works are being executed by HSRDC, FD has advised that officers of HSRDC and Finance Department Haryana may have detail discussion to find out some ways to avoid parking of funds in Bank Account. Accordingly, FD has been requested by HSRDC to fix up the meeting for the same.</p>



Agenda Item No. 66.04**NEW PROJECTS UNDER NCR LOAN SCHEME**

The following new works are in progress as under:-

Name of work	Status
<p>1. (a) Construction of road from NH-10 to NH-71 (upto Southern Bye pass of NH-10 in Rohtak District)</p> <p>(b) Construction of 2 No. Bridges on JLN and JSB Canal</p> <p>(c) Road between NH -10 to NH 71 between HUDA bypass and NH-10 bypass in Rohtak City.</p>	<p>(a) Work completed.</p> <p>(b) 80% work completed. The work is getting delayed due to non closure of canal by Irrigation department. Likely date of completion is 31.12.2016.</p> <p>(c) 30% work completed. Likely date of completion is 31.03.2017</p>
<p>2. Four lanning of Jhajjar Farrukhnagar road from RD 0.00 to 21.30 in Jhajjar/Gurgaon district (115.11 Cr.)</p>	<p>75% work completed. <u>Schedule date of completion is 06.04.2017.</u></p>

EPC PROJECTS

Sr No	Name of Work	Latest Status
1	<p>Planning, Design, Construction, Defect Liability, Maintenance and all other works contingent thereto for the work of Construction of elevated road on Old National Highway-10 from Chhottu Ram Chowk to Old Bus Stand (Km. 74.00 to 75.86) in Rohtak City Portion (on EPC mode).</p> <p>Project cost = Rs.139.96 Cr. Appointed date =18.08.2016</p>	<p>Pile testing in progress. The design is yet to be received for approval of competent authority.</p>
2	<p>Planning, Design, Construction, Defect Liability, Maintenance and all other works contingent thereto for the work of Construction of additional 2 lane ROB at LC no. 3 on Hissar-Sadulpur railway line crossing Old DHS at RD 164.60 at Dabra Chowk, Hissar (on EPC mode).</p> <p>Project cost = Rs.18.18 Cr. Appointed date =08.09.2016</p>	<p><u>Approaches :</u></p> <p>The work has been allotted.</p> <p>Test pile have been casted and the tests are being conducted.</p> <p><u>Railway portion:</u></p> <p>Construction of bridge over railway line would require NOCs from various quarters of Ministry of Railways in addition to involvement of blocking/slowing down of rail traffic from time to time to facilitate construction work. HSRDC would not be in position to regulate the Railway traffic as per requirement of construction work. Accordingly, the proposal to get the railway portion executed through</p>

Sr No	Name of Work	Latest Status
		<p>Railway Department as deposit work was approved by the Govt. on 21.03.2016.</p> <p>Accordingly, bids for approaches only were invited and simultaneously a request was made to Railways vide letter no. 1858/HSRDC dated 31.03.2016 for execution of railway portion as deposit work. The reply of Railway is awaited but SE, Hisar has reported that approval of GAD has been accorded by the Railways with the stipulation that the State Govt. / HSRDC itself shall construct Railway portion.</p> <p>May again take up the matter with Railways to execute the railway portion as deposit work to avoid any delay in the execution of the project as construction of approaches without bridge would be of no use.</p>
3	<p>Planning, Design, Construction, Defect Liability, Maintenance and all other works contingent thereto for the works of :-</p> <p>(a) Construction of 3 - lane ROB and under pass at LC no. 54 on Jind-Panipat Section (Location 66/9-10) crossing road along Delhi Water Carrier Link Channel in Panipat District</p> <p style="text-align: center;">&</p> <p>(b) Construction of 2 lane ROB at LC no. 55 on Jind-Panipat Section (Location 67/10-11) over road on Panipat-Kabri Road in Panipat District (on EPC mode).</p> <p>Project cost = Rs.40.77 Cr.</p> <p>Appointed date =24.09.2016</p>	<p><u>Approaches:</u></p> <p>The work stands allotted by HSRDC.</p> <p>Test pile have been casted and the tests are being conducted.</p> <p><u>Railway portion:</u></p> <p>Before inviting the bids for approaches, Railways was requested by MD, HSRDC vide his DO letter dated 10.03.2016 to invite the bids for railway portion also to avoid delay in construction of the project in all respect. Railways has not taken up the work so far.</p> <p>A reminder has also been issued vide this office letter no. 5792 and 5795 dated 01.12.2016 to the Railways to take due action of inviting / allotting / taking in hand the work of construction of bridge at the earliest. It has been learnt from the field staff that the bids for LC 54 have been invited by Railways.</p>
4	<p>Planning, Design, Construction, Defect Liability, Maintenance and all other works contingent thereto for the work of Construction of 4 lane ROB at Lakhanmajra-Meham Road at LC 79 on Delhi-Bhatinda Railway Line in Rohtak District (on EPC mode)</p> <p>Project cost = Rs.17.71 Cr.</p> <p>Appointed date =26.09.2016</p>	<p><u>Approaches:</u></p> <p>The work stands allotted. Test pile have been casted and load tests have been conducted successfully.</p> <p><u>Railway portion:</u></p> <p>Railways have allotted the work recently.</p>



Agenda item no. 66.05 :**STATUS OF OLD PROJECTS UNDER NCR LOAN SCHEME**

Name of work	Status
1. 2 Lane ROB at Sonapat Purkhas road near Sugar Mill on Delhi Ambala Railway Line at L/C. No.29 (ODR)	<p>State Portion :-</p> <ul style="list-style-type: none">(i) Piles work Completed(ii) Pier work completed(iii) Pier Caps work completed(iv) One No. Slab i.e. Common Slab is yet to be laid. <p>Overall 88% work completed</p> <p>The work is likely to be completed by 28.02.2017 provided Railways completes the work on scheduled date.</p> <p>Railway portion :</p> <p>Railways have allotted the work on 17.10.2015 with a time limit of one year. Work of pier and pier cap completed. The work is still in progress.</p>



Agenda item no. 66.06:**STATUS OF OLD PROJECTS UNDER STATE FUND**

Name of work	Status
1. ROB at GT Road to Nahra Bahadurgarh road on Delhi Ambala Railway Line L/C No. 21.	<p>State Portion :-</p> <p>(i) Piles work Completed</p> <p>(ii) Pier work completed</p> <p>(iii) Pier Caps work completed</p> <p>(v) One No. Slab i.e. Common Slab is yet to be laid.</p> <p>94% work completed.</p> <p>The work is likely to be completed by 28.02.2017</p> <p>Railway portion :</p> <p>70 No. Piles, 3 No. Pile Caps, 12 No. Piers, 4 No. Pier Caps & 12 Nos PSC completed and balance work is in progress and likely to be completed by 31.01.2017.</p>



Agenda item no. 66.07:**TO TAKE NOTE OF THE STATUS OF INCOME TAX CASES.**

The detail of Income Tax cases pending with Income Tax authorities at different level is placed below for the perusal of the Board.

Sr. No	Date of filling Appeal	Particulars	Defended by	Rs. (In Lacs)	Status
1	02/07/2012	Appeal filed in the Punjab & Haryana High Court against the order of ITAT Chandigarh for the Assessment Year 2006-07.	Sh. Chaman Lal Sharma (Advocate, Income Tax)	Expenses of Rs.1479.86 lacs on account of interest on HUDCO loan interest disallowed as expenses.	The date of hearing was fixed on 26.10.2016 and was adjourned to 20.12.2016.
2.	29/12/2014	Appeal filed in Income Tax Appellate Tribunal (ITAT) for the Assessment Year 2008-09. Appeal No.-1155/CHANDI-2014.	Sh. Chaman Lal Sharma (Advocate, Income Tax)	Expenses for the year 2008-09 amounting to Rs. 217.02 lacs disallowed. i) Difference in income and expenses Rs.115.20 lacs. ii) Guarantee fee Rs. 96.91 lacs iii) Provision of TDS deduction Rs. 4.91 Lacs.	The date of hearing was fixed on 15.11.2016, ITAT Bench was cancelled and next date of hearing is fixed on 24.01.2017.
3.	01/07/2014	Appeal filed in Income Tax Appellate Tribunal (ITAT) for the Assessment Year 2009-10. Appeal No.-639/CHANDI-2014.	Sh. Chaman Lal Sharma (Advocate Income Tax)	Expenses of Rs. 154.56 lacs for the year 2009-10 disallowed. i) Guarantee Fee- Rs.96.91 Lacs ii) Prior period expenses Rs.11.37 lacs iii) Front end fee Rs.46.28 lacs.	The case was heard on 26.10.2016 and decided in favor of corporation. The case is restore to Commissioner Income Tax (Appeals).

Sr. No	Date of filling Appeal	Particulars	Defended by	Rs. (In Lacs)	Status
4.	18/02/2016	Appeal filed in Hon'ble Punjab & Haryana High Court against the order of ITAT Chandigarh for the Assessment Year 2010-11.	Sh Saurabh Kapoor (Income tax Advocate recommended Adv. Gen. Hry)	Expenses of Rs. 103.94 lacs for the year 2010-11 disallowed i) Guarantee fee Rs.96.91 lacs ii) Provision of TDS payable Rs. 4.03 lacs.	The case was decided in favor of corporation and referred back to the Income tax office.
5.	29/12/2014	Appeal filed with Income Tax Appellate Tribunal (ITAT) against orders of Commissioner Income Tax Appeals Panchkula for the Assessment Year 2011-12 u/s 250(6) of Income Tax Act, 1961. Appeal No.- 1156/CHANDI-2014	Sh. Chaman Lal Sharma (Advocate Income Tax)	Disallowed expenses for the year 2011-12 amounting to Rs.20.48 lacs and deduction u/s 80IA. i) Sales Tax Rs.10.62 lacs ii) Labour Cess Rs. 9.86 lacs.	The date of hearing was fixed on 15.11.2016, ITAT Bench was cancelled and next date of hearing is fixed on 24.01.2017.
6.	15/03/2016	Appeal filed with Income Tax Appellate Tribunal (ITAT) against orders of Commissioner Income Tax Appeals Panchkula for the Assessment Year 2012-13 u/s 250(6) of Income Tax Act, 1961. Appeal No.- 582/CHANDI-2016	Sh. Chaman Lal Sharma (Advocate Income Tax)	Disallowed expenses for the A.Y. 2012-13 amounting to Rs.13.75 lacs, the revised return and deduction u/s 80IA. i) Sales Tax Rs. 13.36 lacs ii) Labour Cess Rs. 0.39 lacs.	The date of hearing was fixed on 08.12.2016, the case is adjourned to 15.02.2017.
7.	01/04/2016	Appeal filed to Commissioner Income Tax (Appeal) against assessment order of Assistant Commissioner of Income Tax Panchkula Circle Panchkula for the	Sh Saurabh Kapoor (Income tax Advocate recommended Adv. Gen. Hry)	Disallowed expenses for the year 2012-13 amounting to Rs.72,44,13,474/- of interest expense.	The case was heard on 07.12.2016 and next date is fixed on 10.01.2017.

Sr. No	Date of filling Appeal	Particulars	Defended by	Rs. (In Lacs)	Status
		Assessment Year 2013-14 u/s 246A of Income Tax Act, 1961.			
8.	13.10.2016	Appeal filed to Commissioner Income Tax (Appeal) against re-assessment order of Deputy Commissioner of Income Tax Panchkula for the Assessment Year 2011-12 u/s 143(3) r.w.s 147 of Income Tax Act, 1961.	Sh. Chaman Lal Sharma (Advocate Income Tax)	<p>Disallowed expenses for the A.Y.2011-12 amounting to Rs.117.43 lacs</p> <p>i) Expenses of Registration fee and stamp duty Rs.95.60 lacs</p> <p>ii) Expenses of Departmental Toll collection and Traffic survey fee Rs. 21.83 lacs.</p>	Date is yet to be fixed.



Agenda item no. 66.08

INTERNAL AUDIT REPORT OF HSRDC FOR THE QUARTER ENDED 30.09.2016

M/s P.K.Bhasin & Associates, Chartered Accountant, SCO No. 356, Sec-32D, Chandigarh has submitted Internal Audit Report of HSRDC for the quarter ended 30.09.2016 on 30.11.2016. The reports have been sent to the concerned unit / DGM for taking action and submit the Action Taken Report.

Field Officers have been asked to submit the reply of the observations raised by Internal Auditor and they have also asked to improve their working.

It is for information of Board of Directors.



Agenda item no. 66.09**ARBITRATION CASES- MISCELLANEOUS.**

In this connection it is submitted that 11 different agencies have filed Arbitration cases for the projects executed under NCRPB loan scheme before Arbitral Tribunal under concerned agreement involving huge claims running into crore of rupees. The details of Arbitration cases are tabulated as under:-

TABLE -A

Sr. No	i) Title of case ii) SE/EE/ DGM	Name of work	Arbitral Tribunal	Latest status
1.	M/s Niraj Cement Structural Ltd. Mumbai V/s HSRDC (Case No.219/NCR/2012) SE, Rewari/ EE,PD Rewari	Construction of the four lanning of various road in Rewari Town and construction of new roads in Rewari District.	i) Sh. R.R. Sheoran, EIC (Retd.) ii) Sh. Chaman Lal, EIC iii) Sh. N.K. Bahri	28/29.01.2017
2.	M/s. MG Kundu Shivaliya Rohtak V/s HSRDC (Case No.235/NCR/2013) SE Jhajjar DGM-IV, Jhajjar	improvement of Jhajjar Dhaur Beri Road, Bahadurgarh Beri Kalanaur road, Dighal Beri Jahazgarh Road in Jhajjar District	i) Sh. Kishanjit Singh ii) Sh. R.K. Gandhi iii) Sh. Basab Muzumdar	Next date is fixed 27/28.01.2017
3	M/s KCC Buildcon Pvt. V/s HSRDC (Case No.272/NCR/2014) SE Rewari , PO EPPD Rewari, APO	Balance work of four lanning of various roads in Rewari Town and construction of new roads in Rewari division.	i) Sh. M.P. Vachher ii) Sh. IJ Mumtani iii) Sh. Padam Parkash Aggarwal	The next date of hearing has been fixed for 11.12.2016
4	M/s S.P. Singla Construction Pvt. Ltd. V/s CE (NCR), Hr., PWD B&R. (Case No.35/ROB/2015) SE Rohtak/ EPPD No. 1 Rohtak	Construction of approaches of 4 lanes ROB at LC No. 61A on Delhi Bhatinda Railway line at km 89.70 of Rohtak Bhiwani road at Rohtak.	i) Sh. R.K. Aggarwal ii) Sh. O.P. Goel iii) Sh. H.R. Raheja	The claimant has filed a writ petition in the High Court against depositing of fee. The case is fixed for hearing for 21.11.2016 .
5	M/s GR -Gawar (Joint Venture), V/s HSRDC (Case No.2/Pkg-23/HSRDC/2009) SE Rothak DGM-IV Jhajjar	Four lanning of Rohtak Bhiwani road (Km. 91.600 to 113.910) and four lanning of Rohtak Hisar road from (Km. 79.200 to Km. 86.800) in Rohtak District.	i) Sh. G.R. Goyat, ii) Sh. K.K. Singh, C.E.(Retd.) iii) Sh. Ram Mehar, SE (Retd.)	Next date for hearing is fixed for 07.01.2017

Sr. No	i) Title of case ii) SE/EE/ DGM	Name of work	Arbitral Tribunal	Latest status
6	M/s Centrodorstory (India) Pvt. Ltd. V/s HSRDC (Case No.Pkg-5/HSRDC/2008) SE Gurgaon DGM-II, Gurgaon	Improvement of Hodal Nuh Pataudi Road Project (MDR-132) Km. 0.00 to 96.775 by Reconstruction, widening, strengthening, raising, Providing drains, widening of bridges and culverts and other miscellaneous works etc.	i) Sh. Satish Sagar ii) Sh. R.K. Gandhi iii) Sh. K.J.S. Brar, SE (Retd.)	Next date for hearing is yet to be fixed.
7	M/s Gawar Construction Limited, Hisar (Case No.5/Pkg-26/HSRDC) SE Gurgaon DGM-I Gurgaon	Improvement of Punhana Jurhera road and providing service Lane & drain on Gurgaon Nuh Alwar Road in Gurgaon & Mewat District.	i) Sh. G.R. Goyat (Retd.) ii) Sh. R.R. Sheoran iii) Sh. S.R. Gupta	Next date for hearing is fixed for 10.01.2017
8.	M/s. KCC Buildcon Pvt. Ltd. (Case No.196/HSRDC/2013-RII) SE Jhajjar DGM-IV Jhajjar	Construction of bye passes at Beri and Chhara in Jhajjar District in Haryana.	i) Yet to be appointed - Matter referred to IRC by the agency. ii) Sh. R.K. Gandhi iii) Sh. I.J. Mamtani, CE (Retd)	Presiding Arbitrator is yet to be appointed.
9.	M/s. Niraj J Mhatre Pkg-9/HSRDC /2010 SE Gurgaon DGM-I Gurgaon	Improvement of Hodal Punhana Nagina road, Bori Kothi Punhana road and Uttawar Sikrawa Bhadas road	i) Sh. S. S. Nijjer, Former Judge ii) Sh. S.R. Pandey iii) Sh. KB Lal Singhal	Date for hearing is fixed 20.02.2017 21.02.2017 22.02.2017
10.	M/s. KCC Buildcon Pvt. Ltd.	Construction of bypasses at Subana and Kosli	i) Yet to be appointed - Matter referred to IRC by the agency. ii) Sh. KB Lal Singhal iii) Sh. Ram Mehar SE (Retd)	Presiding Arbitrator is yet to be appointed.

Sr. No	i) Title of case ii) SE/EE/ DGM	Name of work	Arbitral Tribunal	Latest status
11.	M/s. S.P. Singla Construction Pvt. Ltd. EE PD-Rohtak SE Rohtak	Construction of approaches of 3 lane ROB at A-3 on Rohtak Gohana Paniapt Railway line near Bajrang Bhaan in Km 73 of MAM road (NH-10) Rohtak	i) Presiding Arbitrator is yet to be appointed - Matter referred to IRC by the agency. ii) A.K. Kakkar CE iii) Sh. R.S. Mongia, Former Chief Justice	--



Agenda Item No. 66.10

LIST OF PENDING ARBITRATION CASES (TOLL)

Sr. No.	Name of the case	Name of toll point	Name of Arbitrator	Brief Subject	Claim of contractor:	Claim of HSRDC	Name of Presenting Officer	Date of last hearing	Next date of Hearing
1.	Ajay Kumar Vs. HSRDC	TP-26 [Kala Amb-Sadhaura-Shahbad road(near Himachal Border)]	Sh. Kapur Singh, SE(Retd)	Against Termination of the agreement due to default in depositing monthly installment.	Rs.94Lac approx	Nil	EE, Naraingarh, P.O DGM	Arbitrator asked for some clarification on 05.05.2016 which is being supplied by PO- EE Naraingarh.	No further date fixed
2.	Ajay Kumar Vs. HSRDC	TP-41 [Pehowa Ladwa Saharanpur Haridwar road (Section 3rd gate of KUK)	Sh. Kapur Singh, SE(Retd)	Against Termination of the agreement due to default in depositing monthly installment	Rs.84 Lac approx.	Nil.	EE Kurukshetra	Arbitrator asked for some clarification which is being supplied by PO – EE PD-I KKR	04.06.2016 No further date fixed
3.	Sumer Singh Vs. HSRDC	TP-27 [Rohtak-Kharkhauda-Delhi Border Road (Near Delhi Border)]	Sh. Anup Chauhan, SE (Bldgs)	Against rejection of request of rebate	Rs.61,02,566/-	Rs.17,34,500/-	DGM-III, HSRDC Sonapat, P.O	28.05.2015 The applicant requested for postponement of date which was accepted by Arbitrator.	Arbitration proceeding closed on 22.03.2016. The orders of Arbitrator are still awaited. However, while disposing of the petition bearing No. ARB – 114-2016 filed by Sh. Sumer Singh, the contractor, the Hon'ble High Court on 09.09.2016 requested the Arbitrator to try and conclude the proceedings as expeditiously as possible. The Arbitrator has also been requested by DGM-III Sonapat to conclude the proceedings at an early date.
4.	HSRDC Vs. Parshant Gupta	TP-19 [Narnaul-Singhana road (near Rajasthan Border)]	Sh.Kapur Singh, SE (Retd)	Recovery of outstanding payment	Nil	Rs.19,45,195/-	SE Rewari,.P.O EE Narnaul - APO	16.05.2015 The evidence of petitioner- Sh. DVS Dahiya did not appear and date was sought by PO – EE Narnaul. 03.07.2015	08.12.2016 Further date not fixed yet.

Sr. No.	Name of the case	Name of toll point	Name of Arbitrator	Brief Subject	Claim of contractor:	Claim of HSRDC	Name of Presenting Officer	Date of last hearing	Next date of Hearing
								17.10.2015 Evidence from petitioner side closed. Case fixed for respondent evidence. 02.06.2016 05.07.2016 20.09.2016	
5.	M/s. RK Jain Infra Projects Pvt. Ltd. Vs. HSRDC	TP-1 [Gurgaon-Sohna Road (at Km 11 Near Badshahpur)]	Sh. R.K. Sharma, Addl. District Judge (Retd), CE	Premature closure of toll point due declaration toll road as NH.	Rs. 2,40,82,521/-	Nil	DGM-II, HSRDC Gurgaon	28.05.2016 08.07.2016 23.09.2016	Arguments closed on 23.09.2016. Orders are awaited.
6.	M/s. RK Jain Infra Projects Pvt. Ltd. Vs. HSRDC	TP-39 [Hodal Nuh Pataudi Patauda Road at Km 6.000, 53.000 and Km 67.750]	S.K. Jain, Justice (Retd)	Rebate for closure	--	--	DGM-I Gurugram	--	20.12.2016



Item No. 66.11

EXTENSION OF TERM OF CONTRACT

The term of contract of the following officers / officials has been extended by the competent authority:-

1. Sh. J.K. Vats, Assistant, HSRDC Panchkula	01.09.2016 to 31.03.2017
2. Sh. Subey Singh, Assistant HSRDC Panchkula	21.09.2016 to 20.03.2017
3. Sh. M.K. Bhatia, Supdt. HSRDC Panchkula	01.01.2017 to 30.06.2017
4. Sh. K.V. Setia, Assistant HSRDC Panchkula	05.01.2017 to 04.07.2017
5. Sh. Jai Singh Saini, Assistant HSRDC Panchkula	29.10.2016 to 28.04.2017
6. Sh. Chatter Singh, Assistant HSRDC Panchkula	01.10.2016 to 31.03.2017
7. Sh. Kanshi Ram, SAC(Retd) O/o DGM-IV Jhajjar	01.10.2016 to 31.12.2016
8. Sh. Krishan Kumar Pawar, Assitant Manger O/o DGM-IV, Jhajjar	22.09.2016 to 31.12.2016
9. Sh. Pritam Singh, Driver	01.01.2017 to 30.06.2017

The Board is apprised with the above position.



Agenda Item 66.12

REVISED PAY PACKAGE FORMULATION AND IMPLEMENTATION THEREOF - DOCUMENTS REGARDING.

Haryana Government Finance Department has formulation Haryana Civil Services (Revised Rules, 2016 - **Annexure D**) which have come into force on the 1st date of January 2016. Further, Finance Department have issued vide instructions vide No. 1/20/2016-5PR(FD) dated 28.10.2016 (**Annexure E**) regarding package formulation and implementation thereof.

These Rules and instruction of Finance Department are made applicable in toto to eligible Government employees of HSRDC.

Matter is placed before Board of Directors for approval please.



Agenda Item 66.13

REGARDING AMENDMENT IN MEMORANDUM OF ARTICLES OF ASSOCIATION / BYELAWS / STANDING ORDERS OF STATE PUBLIC ENTERPRISES.

It is submitted that the Additional Chief Secretary to Government Haryana Finance and Planning Department has desired vide his letter No.40/02/2016/Asst./HBPE(FD) dated 07.01.2016 that every matter regarding revision of pay scale, creating / up-gradation of the post, amendment in service rule etc. which are mandatorily required to be shown referred in accordance with specific instructions issued from time to time are required the approval of Finance Department / HBPE through the Administrative Department.

The matter was discussed in the 65th Board of Directors meeting held on 14.09.2016 under item No. 65.21 in which following decision was taken:-

‘Board decided that HSRDC may submit draft standing orders for consideration’.

The draft standing orders has been prepared and placed at **Annexure F**.

The Board of Directors is requested to approve the same.



TO CONSIDER & APPROVE THE INCREASE IN REMUNERATION OF M/S MEHNDROO & CO. CHARTERED ACCOUNTANTS AS ACCOUNTS CONSULTANT.

It is brought to the notice of the Board that M/s Mehndroo & Co. Chartered Accountants were engaged as Accounts Consultant on part time basis (regularly) in the year 2009-10 at a remuneration of Rs. 25,000/- per month + taxes as applicable which was increased on April 2014 to Rs. 30,000/- per month + taxes as applicable for providing complete consultancy / guidance / supervision for maintenance of accounts alongwith consultancy on other accounts matter.

The Corporation has received a request from M/s Mehndroo & Co. (copy placed below) that the firm is working since April 2014 for more than 2.5 years at remuneration of Rs. 30,000/- per month + Service Tax. The firm has requested for increase in remuneration to Rs. 35,000/- per month + Service Tax as applicable and also requested that in future an annual increment of 10 % may be granted. The plea put forth by the Consultant (Accounts) is that, during his tenure since taking up the assignment, he has brought the accounts of the Corporation for the years 2007-08 to 2015-16 up to date. Besides this, he has been providing consultancy in preparation of the final accounts, associating Statutory Auditors, PAG auditors in conducting the final audit of accounts of the Corporation, attending to all the Income tax assessment cases, Providing all the relevant documents, details and allied information to Income Tax Advocates for hearing of appeals and all the allied work relating to Income tax. The above works involves the presence of the Consultant almost all the daylong in the office.

Keeping in view the good performance of the firm, it is proposed that the remuneration of M/s Mehndroo & Co. Chartered Accountants may be increased to Rs. 35,000/- per month + Service Tax as applicable with an annual increment of 10 %.

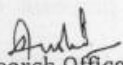
The Board is requested to consider and approve the same.



Subject:-Minutes of the meeting of Standing Finance Committee-"B" for discussion the project for construction of link road from Rewari- Narnaul to Rewari Jhajhar via Rewari Dadri including 3 No. ROBs under NCRPB loan Scheme.

Will the Additional Chief Secretary to Government Haryana, PW (Buildings & Roads) Department kindly refer to the subject noted above?

2. A meeting of Standing Finance Committee - "B" was held on 03.11.2016 under the chairmanship of Additional Chief Secretary, Finance to discuss the project for construction of link road from Rewari- Narnaul to Rewari Jhajhar via Rewari Dadri including 3 No. ROBs under NCRPB loan Scheme. The minutes of the said meeting is enclosed herewith for information and necessary action.


Research Officer

for Additional Chief Secretary to Govt. Haryana,
Finance Department.

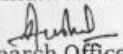
To

The Additional Chief Secretary to Government Haryana,
PW (Buildings & Roads) Department.

U.O. No. 7/1/2015-UV-ERAMU (FD)
Endst. No. 7/1/2015-UV-ERAMU (FD)

Dated: 04.11.2016
Dated: 04.11.2016

A copy of the minutes of the meeting is forwarded to Managing Director, Haryana State Roads & Bridges Development Corporation, Panchkula for information and necessary action.


Research Officer

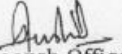
for Additional Chief Secretary to Govt. Haryana,
Finance Department.

Endst. No. 4/74/2013-ERAMU (FD)

Dated: 04.11.2016

A copy of the minutes of the said meeting is forwarded to the following for information:-

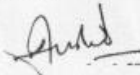
1. Director, Department of Economic & Statistical Analysis, Haryana.
- ✓ 2. Under Secretary, Finance Department (FICW).


Research Officer

for Additional Chief Secretary to Govt. Haryana,
Finance Department.

CC:

1. PS/ACS, Finance for information of Additional Chief Secretary, Finance.
2. PS/ SFA for information of Secretary Finance-cum-Adviser (SS).
3. PS/SSF for information of Special Secretary Finance (AB).



Subject:- Minutes of the meeting of Standing Finance Committee-"B" for approval of Construction of link road from Rewari- Narnaul to Rewari Jhajhar via Rewari Dadri including 3 ROB's under NCRPB loan Scheme.

.....

A meeting of the Standing Finance Committee-'B' was held on 3 November 2016 under the Chairmanship of Additional Chief Secretary, Finance to discuss the proposal of Public Works (B&R) Department. List of participants is annexed at Annexure-I. The details of cost components for construction of link road from Rewari- Narnaul to Rewari Jhajhar via Rewari Dadri including 3 ROB's is as under:-

(Rs crore)

(i)	Construction of 10 m. wide road with 1.5 mtr. paved shoulders from Rewari- Narnaul road to Rewari Jhajjar road via Rewari Dadri road.	6.32
(ii)	Construction of 4 Lane ROB near LC – 2 on Rewari - Hissar – Bhatinda Railway line at RD 0.800 Km. of proposed link road (including railway portion).	53.83
(iii)	Construction of 4 Lane ROB near LC-62 on Rewari – Mohindergarh – Sadalpur Railway line at RD 4.080 Km. of proposed link road (including railway portion).	53.79
(iv)	Construction of 4 Lane ROB near LC – 4 on Rewari – Narnaul – Ringus Railway line at RD 5.115 Km. of proposed link road (including railway portion).	112.73
	Total	226.67

2. The Engineer-in-Chief, PWD (B&R) briefed the Committee about the proposal of the Department. He explained that Railways has decided to eliminate the existing level crossings and not to allow creation of new level crossings henceforth. The guidelines of Ministry of Railways, Government of India on Level Crossing on National Highways/State Highways and Other important roads described as:

Page 1 of 3



"(i) In case of National Highways/State Highways or their bypasses and important city roads, no new level crossing to be provided and only grade separators agreed to be provided. (ii) In case of other important roads, it is preferable to provide grade separators. However, depending upon the traffic density envisaged, manned level crossing can also be considered. (iii) Relaxation of the above (i) will require Board's prior approval."

However, the Department explained the necessity to construct the ROB's simultaneously alongwith the bye-pass road.

3. As per policy of NCRPB, financial assistance up to 75 per cent of the project cost is provided and balance 25 per cent of the cost of project will be borne by the State Government. Presently the rate of interest on NCRPB loan is 7 per cent with 2 years moratorium period and repayable in 10 years.

4. It was informed that in financial year 2016-17 there is a budget provision of Rs.1238.55 crore under NCRPB schemes for PWD (B&R) Department and requirement of funds for the said project will be met out from the existing budget provision. It was also informed that land has already been acquired for the said project. The completion period of the project will be 2 years.

5. After due deliberations, the Standing Finance Committee-'B' accorded "in principle" approval of the project to Rs. 226.62 crore in light of the guidelines of the Ministry of Railways, Government of India on Level Crossing on National Highways/State Highways and Other important roads subject to the condition that NCRPB would provide loan assistance for the project.

The meeting ended with a vote of thanks to the Chair.

Annexure-I

List of Participants

Sr. No.	S/Sh.	Designation & Department
1.	Sunil Saran, IES	Secretary Finance-cum-Advisor, Finance
2.	Rakesh Manocha	Engineer-in-Chief, PW (B&R)
3.	R. S. Malhan	Additional Director, DESA.
4.	Neeraj Gupta	ED, HSRDC
5.	B.R. Kapoor	DGM, HSRDC
6.	Raj Kumar	Dy. Director, Finance Department (ERAMU)
7.	Sunish Katyal	Research Officer, DESA.
8.	Gorav Jain	Manager, HSRDC
9.	Udayveer	Assistant Research Officer, Finance

It has been decided that the work of construction of H.L Bridge on Yamuna River connecting Bilashpur to Khojkipur road (HSAMB) of District Panipat and Tanda Kurdi-Nagal Sai, Mandir, Chaproli Barot Road in Uttar Pradesh, which was in past projected under NCRPB loan, be now taken under Inter State Connectivity.

It has been desired by Hon'ble CM that foundation of this bridge be laid in the month of December. Accordingly, it is requested that the proposal be put up to the Government for approval so the same can be sent to MoRT&H. Already transferred DPR for this project by HSRDC be updated after collecting the same.

It will be appreciated if the DPR be submitted to the Government for approval at the earliest possible.



E-in-C
17.11.2016

CE (NH)

- CC: (i) ED (HSRDC) with a request to submit all details to CE (NH)
(ii) SE, Karnal/EE, Karnal for taking appropriate action.

No. 187624 PA/EIC

Dated: 17.11.2016

RA
Engineer-in-Chief-cum
Managing Director (HSRDC)



Public Works Department (B&R) Haryana
Nirman Sadan, Plot No. 1, Dakshin Marg,
Sector 33-A, Chandigarh, India
Postal Code : 160 020
Tel. : 0172-2618101(O) 0172-2790734 (R)
Fax : 0172-2618102
Email : pwd_elc@hry.nic.in

D.O. No 197/HSRDC Dated 30/11/16

Subject: Minutes of meeting dated 3.6.2016 – Release of Rs.1.21 Crore for the work of construction of Colony of Rajiv Gandhi Thermal Power Project at Khedar in Hissar District

Dear Garg Sir,

Please refer your D.O No.1004/Ch-75/CE/P/C-820/Vol-VIII on the subject cited above. I intend to draw your kind attention towards minutes of meeting held on 2.6.2016 in your office wherein it was agreed that HPGCL shall release an amount of Rs.1.21 Crore in respect of subject cited work immediately to facilitate HSRDC to release outstanding payment to the contractor to avoid delay/litigation and balance amount will be released after receipt of necessary documents from HSRDC. Copy of minutes of meeting is enclosed herewith.

I would request to look into the matter and take immediate necessary action to release an amount of Rs.1.21 crore in view of decision already taken in the meeting held on 3.6.2016.

With best regards & wishes

DA/As above

Yours sincerely,

Rakesh

28.11.16

(Rakesh Manocha)

Sh. Vineet Garg, IAS
Managing Director,
HPGCL, Sector-6,
Panchkula

HARYANA GOVERNMENT
FINANCE DEPARTMENT

Notification

The 28th October, 2016

No. 1/20/2016(RP)-5PR(FD)— In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules, namely:-

1. Short title and commencement.—

- (1) These rules may be called the Haryana Civil Services (Revised Pay) Rules, 2016.
- (2) These rules shall be deemed to have come into force on the 1st day of January, 2016, unless otherwise provided by the Government for any class or category of persons;

2. Categories of Government employees to whom these rules apply.—

- (1) Save as otherwise provided under these rules, it shall apply to the persons appointed to civil services and posts in connection with the affairs of the Government of Haryana, who are under the administrative control of the Government of Haryana and whose pay is debit to the Consolidated Fund of the State of Haryana.

Note.— These rules shall also be applicable to re-employed pensioners including military pensioners, who are drawing pay in the existing pay structure subject to revision of pension from 1st January, 2016.

- (2) These rules shall not apply to—

- (a) Members of All India Services working in connection with the affairs of Government of Haryana;
- (b) Officers of judicial services working in connection with the affairs of Government of Haryana;
- (c) Persons not in whole time employment;
- (d) Persons paid otherwise than on monthly basis, including those paid on a piece-rate basis or on daily wages basis or on contract basis or appointed under outsourcing policies;
- (e) Government employee who is drawing his pay in a pay scale under Haryana Civil Services (Assured Career progression) rules with effect from the date on which he started drawing his pay in the pay scale under Haryana Civil Services (Assured Career progression) rules and till the time he draws his pay in that pay scale;
- (f) Any other class or category of persons whom the Government may, by order, specifically exclude from the operation of all or any of the provisions contained in these rules.

3. Definitions.—

In these rules, unless the context otherwise requires—

- (a) "basic pay in the revised pay structure" means the pay drawn in the prescribed Level in the Pay Matrix but does not include any other type of pay like special pay, etc;
- (b) "CSR" means the Civil Services Rules applicable to Haryana Government employees as amended from time to time;
- (c) "direct recruit" with reference to a post or a Government employee means the post on which such Government employee was recruited as a regular and direct recruit fresh entrant in the Government service;
- (d) "existing basic pay" means pay in the existing functional pay band on the date of option plus functional Grade Pay of the post as on 31st December, 2015 held by the person, it does not include any other type of pay like "special pay", "personal pay" etc;
Exception: Where a higher pay structure (other than ACP pay structures) has been sanctioned by the competent authority to a Government employee as a measure personal to him, his basic pay in that pay structure shall be treated the existing basic pay.
- (e) "existing emoluments" means the sum of (i) existing basic pay and (ii) existing dearness allowance at index average as on 1st day of January 2016. It does not include interim relief or any other relief or emoluments;

- (f) **"existing Pay Band and Grade Pay/Scale"** or **"existing pay structure"** in relation to a Government employee means the present system of Pay Band and Grade Pay or Higher Administrative Grade applicable to the post held by a Government employee as on the date immediately before the coming into force of these rules whether in a substantive or officiating capacity;
- Explanation: The expressions **"existing Pay Band and Grade Pay/Scale"** or **"existing pay structure"**, in respect of a Government employee who on the 1st day of January, 2016 was on deputation out of India or on leave or on foreign service, or who would have on that date officiated in one or more lower posts but for his officiating in a higher post, shall mean such basic pay, Pay Band and Grade Pay or scale in relation to the post which he would have held but for his being on deputation out of India or on leave or on foreign service or officiating in higher post, as the case may be;
- (g) **"functional pay structure or functional level"** in relation to a Government employee means the functional level in pay matrix prescribed for the post held by him. It does not mean any other level in which the Government employee is drawing his pay as a measure personal to him with any other justification like length of service, or higher/additional qualification or upgradation of pay scale due to any other reason;
- (h) **"Government employee"** means the Government employees to whom these rules apply under rule 2;
- (i) **"Government"** means the Government of the State of Haryana in the Finance Department save as otherwise provided by or under these rules;
- (j) **"leave"** means any sanctioned leave as defined in Civil Services Rules, except "casual leave". Any type of absence without the sanction of competent authority shall not be considered as leave;
- (k) **"applicable level"** in the Pay Matrix shall mean the Level corresponding to the Pay Band and Grade Pay/ scale as on 1st January, 2016 specified in Schedule-I;
- (l) **"memorandum explanatory"** means the memorandum explanatory appended to these rules, briefly explaining the nature, philosophy, justification, objectives, applicability etc. of these rules;
- (m) **"officiating appointment"** means appointment of a Government employee on a permanent or temporary post as a temporary measure. The appointment of a Government employee working on regular basis is also to be considered as officiating during the period of probation;
- (n) **"pay in the level"** means pay drawn in the appropriate Cell of the Level as specified in the Schedule-I;
- (o) **"pay matrix"** means Matrix specified in the Schedule-I, with Levels of pay arranged in vertical cells as assigned to corresponding existing pay band and grade pay/scale;
- (p) **"pay scale as a measure personal to a Government employee"** means any pay structure granted by the competent authority to a Government employee as a measure personal to him. It does not include ACP pay structure or any other pay structure granted for possessing additional qualification etc;
- (q) **"pay"** means the amount drawn monthly by a Government employee, other than special pay or pay granted in lieu of his personal qualification or his length of service, in the functional pay structure, which has been sanctioned for a post held by him in substantively or in an officiating capacity or in case where no separate functional pay scale is sanctioned for the post held by the Government employee constituting a cadre, in the pay scale to which he is entitled by reason of his position in a cadre;
- (r) **"persons"** means persons who are Government employees for the purposes of these rules;
- (s) **"revised emoluments"** means revised pay in the level of a Government employee in the revised pay structure;
- (t) **"revised pay structure"** in relation to a post means revised level in pay matrix corresponding to the existing Pay Band and Grade Pay or existing pay structure of the post unless a different revised Level is notified separately for that post;
- (u) **"schedule"** means schedule appended to these rules;

Provided that in the case of a Government employee who is, on the date of such notification or, as the case may be, date of such order, out of India either on leave or deputation or foreign service, the said option shall be exercised in writing so as to reach the said authority within three months of the date of his taking charge of his post in India;

Provided further that where a Government employee is under suspension on the 1st day of January, 2016, the option may be exercised within three months of the date of his return to his duty if that date is later than the date prescribed in this sub-rule.

- (2) The option shall be intimated by the Government employee to the Head of his office alongwith an undertaking, in the form appended to these rules.
- (3) If the intimation regarding option is not received within the time mentioned in sub-rule (1), the Government employee shall be deemed to have elected to be governed by the revised pay structure w.e.f. the 1st day of January, 2016.
- (4) The option once exercised shall be final.
- Note 1.— Persons whose services were terminated on or after the 1st January, 2016, and who could not exercise the option within the prescribed time limit, on account of death, discharge on the expiry of the sanctioned post, resignation, dismissal or removal on account of disciplinary proceeding, shall be entitled to exercise option under sub-rule (1).
- Note 2.— Persons who have died on or after the 1st day of January, 2016, and could not exercise the option within the prescribed time limit are deemed to have opted for the revised pay structure on and from the 1st day of January, 2016, or such later date as is most beneficial to their dependents, if the revised pay structure is more favorable and in such cases, necessary action for payment of arrears should be taken by the Head of Office.
- Note 3.— Persons who were on earned leave or any other leave on 1st day of January, 2016 which entitled them to leave salary shall be entitled to exercise option under sub-rule (1).
7. Fixation of pay in the revised pay structure.—
- (1) The pay of a Government employee who elects or is deemed to have elected under rule 6 to be governed by the revised pay structure on and from the 1st day of January, 2016, shall, unless in any case the Government by special order otherwise directs, be fixed separately in respect of his substantive pay in the permanent post on which he holds a lien or would have held a lien if it had not been suspended, and in respect of his pay in officiating post held by him, in the following manner namely:-
- (A) In the case of all employees—
- (i) the pay in the applicable Level in the Pay Matrix shall be the pay obtained by multiplying the existing basic pay by a factor of 2.57, rounded off to the nearest rupee and the figure so arrived at will be located in that Level in the Pay Matrix and if such an identical figure corresponds to any Cell in the applicable Level of the Pay Matrix, the same shall be the pay, and if no such Cell is available in the applicable Level, the pay shall be fixed at the immediate next higher Cell in that applicable Level of the Pay Matrix.

Illustration 1:

1.	Existing Pay Band :	PB-1
2.	Existing Grade Pay :	₹ 2,400
3.	Existing Pay in Pay Band :	₹ 10,160
4.	Existing basic pay :	₹ 12,560 (10,160+2,400)
5.	Pay after multiplication by a fitment factor of 2.57 : $12560 \times 2.57 =$	₹ 32,279.20 (rounded off to 32279)
6.	Level corresponding to GP 2400 :	Level 4
7.	Revised Pay in Pay Matrix (either equal to or next higher to ₹ 32279 in Level 4) :	₹ 32,300

- (v) "substantive pay" means pay drawn by a Government employee on the post to which he has been appointed substantively or by reason of his/her substantive position in a cadre;

Note.— A Government employee who has been appointed temporarily to a post while still drawing his salary in his earlier pay scale or in any other pay scale except the pay scale prescribed for the post on which he has been appointed, will not be deemed to have been appointed against such post either in the officiating capacity or in the substantive capacity for the purposes of these rules.

4. Level of posts.—

- (a) The functional Level of post shall be determined in accordance with the various Levels as assigned to the corresponding existing functional Pay Band and Grade Pay or scale as specified in Pay Matrix in the Schedule-I.
- (b) Where the functional pay scale of a post was ₹ 6500-10500 as on 31st December, 2005 and thereafter revised to PB-2 with Grade Pay ₹ 4200 w.e.f. 1st January, 2006, the revised level of that post applicable w.e.f. 1st January, 2016 shall be 7 (seven) corresponding to Grade Pay ₹ 4600. However, where the functional pay scale of a post was less than ₹ 6500-10500 and upgraded to Grade Pay ₹ 4200 on or after 1st January, 2006 shall not be covered under this provision of upgradation, e.g. Pay Scale of JBT Teacher was ₹ 4500-7000 and that of Staff Nurse was ₹ 5000-7850 as on 31st December, 2005, which were revised to PB-2, Grade Pay ₹ 4200 w.e.f. 1st January, 2006. The revised level of JBT Teacher and Staff Nurse shall be 6 (six) in the new Pay Matrix applicable w.e.f. 1st January, 2016.
- (c) The functional level of the post of Lab Technician (General) of the Department of Health Services, Haryana shall be Level-6 (six) of Pay Matrix (existing Grade Pay ₹ 2800 to be upgraded to Grade Pay ₹ 4200 (corresponding Level-6 (six))).
- (d) Where existing functional grade pay of Group A post is ₹ 5400 in PB-2 or PB-3, the corresponding revised Pay Level shall be 10 (ten) of the Pay Matrix for all the employees appointed on such posts by way of direct recruitment or otherwise subject to the condition that these posts are of Group A as specified in the Service Rules.

5. Drawal of pay in the revised pay structure.—

Save as otherwise provided in these rules, a Government employee shall draw pay in the Level in the revised pay structure applicable to the post to which he is appointed:

Provided that a Government employee may elect to continue to draw pay in the existing pay structure until the date on which he earns his next increment or until he vacates his post or ceases to draw pay in the existing pay structure.

Provided further that in cases where a Government employee has been promoted or appointed from one post to another of higher grade pay or scale, between 1st day of January, 2016 and the date of notification of these rules may elect to switch over to the revised pay structure from the date of such promotion, 1st July, 2016 or subsequent appointment, as the case may be.

Explanation 1.— The option to retain the existing pay structure under the provision of this rule shall be admissible only in respect of one existing Pay Band and Grade Pay / Scale.

Explanation 2.— Where Grade Pay of a post has been merged with higher grade pay or upgraded, the employee promoted to such post, between the period from 01.01.2016 and the date of notification, may opt for revised pay structure from a date of promotion or 1st July, 2016 but in that case the existing basic pay admissible in the pay structure as on 31.12.2015 of the promotional post shall be taken into account.

Explanation 3.— The aforesaid option shall not be admissible to any person appointed to a post for the first time in Government service by direct recruitment or otherwise on or after the 1st day of January, 2016, and he shall be allowed pay only in the revised pay structure.

6. Exercise of option.—

- (1) The option under the provisos to rule 5 shall be exercised in writing in the form appended to these rules so as to reach the authority mentioned in sub-rule (2) within three months from—
 - (a) the date of notification of these rules; or
 - (b) the date where revision in the existing pay structure and/or refixation of pay with retrospective effect is made by any order subsequent to the date of notification of these rules;

5	32900	39900	50500
6	33900	41100	52000
7	34900	42300	53600
8	35900	43600	55200
9	37000	44900	56900
10	38100	46200	58600
11	39200	47600	60400
12	40400	49000	62200
13	41600	50500	64100
14	42800	52000	66000

- (iii) Where a Government employee has been promoted between the period from 1st January, 2016 and the date of notification, to a post the Grade Pay of which has been merged with higher grade pay or upgraded, opt for revised pay structure from a date later than 1st January, 2016 but in their case the pay structure as on 31st December, 2015 of the post held by him on the date of option shall be taken into account, as clarified in the illustration 3 below :-

Illustration 3:

Mr. P was working as Labour Inspector in the grade pay of ₹ 3600/-. He was promoted to the post of Labour Officer in GP-4200/- w.e.f. 01.08.2016, the GP of the post of Labour Officer is upgraded from GP-4200/- to GP-4600/- w.e.f. 1st January, 2016, Mr. P opted revised pay rules from the date of promotion. The pay of Mr. P will be fixed in the following manner:-

1.	Existing Pay Band :	PB-2
2.	Existing pay as on 01.07.2016 as Labour Inspector:	₹ 23,300 (19,700 + 3,600)
3.	Date of promotion :	01.08.2016
4.	Existing grade pay of promotional post:	₹ 4,200
5.	Upgraded grade pay of promotional post:	₹ 4,600
6.	Pay as Labour Officer on 01.08.2016 in the pay structure as on 31.12.2015 i.e. PB-2, Grade Pay 4200	20400+4200 = 24600
7.	Pay fixed as Labour Officer after multiplication by the fitment factor i.e. (24,600 x 2.57= ₹ 63,222 in Level-7):	₹ 64,100

Grade Pay	GP 4200	GP 4600	GP 4800
Level	Level 6	Level 7	Level-8
1	35400	44900	47600
2	36500	46200	49000
3	37600	47600	50500
4	38700	49000	52000
5	39900	50500	53600
6	41100	52000	55200

Grade Pay	1800	1900	2000	2400	2800
Levels	1	2	3	4	5
1	18000	19900	21700	25500	29200
2	18500	20500	22400	26300	30100
3	19100	21100	23100	27100	31000
4	19700	21700	23800	27900	31900
5	20300	22400	24500	28700	32900
6	20900	23100	25200	29600	33900
7	21500	23800	26000	30500	34900
8	22100	24500	26800	31400	35900
9	22800	25200	27600	32300	37000
10	23500	26000	28400	33300	38100
11	24200	26800	29300	34300	39200

- (ii) Where Grade Pay has been merged with higher Grade Pay or upgraded, the basic pay as on 1st January, 2016 in the pre-revised pay structure (as before merging) shall be taken into account at the time of initial fixation of pay from unrevised to revised pay structure adopting above said formula, as clarified in the illustration 2 below:-

Illustration 2:

Mr. T was drawing Grade Pay ₹ 3600 as on 1st January, 2016 while working on a post of Assistant. The functional Grade Pay of this post has been merged to ₹ 4200 and the corresponding Level is 6 in the Pay Matrix. His pay in the revised level shall be fixed as under:-

1.	Existing Pay Band :	PB-2
2.	Existing Grade Pay : (merged with GP ₹ 4200)	₹ 3,600
3.	Grade Pay after merger	₹ 4,200
4.	Existing Pay in Pay Band :	₹ 15,000
5.	Existing basic pay :	₹ 18,600 (15,000 + 3,600)
6.	Pay after multiplication by a fitment factor of 2.57 :	₹ 18,600 x 2.57 = 47,802
7.	Level corresponding to GP ₹ 4,200 :	Level 6
8.	Revised Pay in Pay Matrix (either equal to or next higher to ₹ 47,802 in Level 6) :	₹ 49,000

Grade Pay	GP 2800	GP 4200	GP 4600
Level	Level 5	Level 6	Level 7
1	29200	35400	44900
2	30100	36500	46200
3	31000	37600	47600
4	31900	38700	49000

7	42300	53600	56900
8	43600	55200	58600
9	44900	56900	60400
10	46200	58600	62200
11	47600	60400	64100
12	49000	62200	66000
13	50500	64100	68000
14	52000	66000	70000

- (iv) If the minimum pay or the first Cell in the applicable Level is more than the amount arrived at as per sub-clause (i), (ii) or (iii) above, the pay shall be fixed at minimum pay or the first Cell of that applicable Level.
- (B) In the case of Medical Officers in respect of whom Non-Practicing Allowance (NPA) is admissible, the pay in the revised pay structure shall be fixed in the following manner:-
- (i) the existing basic pay shall be multiplied by a factor of 2.57 and the figure so arrived at shall be added to by an amount equivalent to Dearness Allowance on the pre-revised Non-Practicing Allowance admissible as on 1st day of January, 2016. The figure so arrived at will be located in that Level in the Pay Matrix and if such an identical figure corresponds to any Cell in the applicable level of the Pay Matrix, the same shall be the pay, and if no such Cell is available in the applicable Level, the pay shall be fixed at the immediate next higher Cell in that applicable Level of the Pay Matrix;
- (ii) the pay so fixed under sub-clause (i) shall be added by the pre-revised Non Practicing Allowance admissible on the existing basic pay until further decision on the revised rates of Non-Practicing Allowance.

Illustration: 4:

1.	Existing Pay Band :	PB-3
2.	Existing Grade Pay :	₹ 5,400
3.	Existing pay in Pay Band :	₹ 15,600
4.	Existing basic pay :	₹ 21,000
5.	25% NPA on Basic Pay :	₹ 5,250
6.	DA on NPA @ 125% :	₹ 6,563
7.	Pay after multiplication by a fitment factor of 2.57 : $21,000 \times 2.57 = 53,970$	₹ 53,970
8.	DA on NPA :	₹ 6,563 (125% of 5,250)
9.	Sum of serial number 7 and 8 =	₹ 60,533
10.	Level corresponding to Grade Pay ₹ 5400 (PB-3) :	Level 10
11.	Revised Pay in Pay Matrix (either equal to or next higher to ₹60,540 in Level 10) :	₹ 61,300
12.	Pre-revised Non Practicing Allowance :	₹ 5,250
13.	Revised Pay + pre-revised Non Practicing Allowance :	₹ 66,550

Grade Pay	5400	6600	7600
Levels	10	11	12
1	56100	67700	78800
2	57800	69700	81200
3	59500	71800	83600
4	61300	74000	86100
5	63100	76200	88700
6	65000	78500	91400

Note 1.— A Government employee who is on leave including Study Leave on the 1st day of January, 2016, and is entitled to leave salary shall be entitled to pay in the revised pay structure from 1st day of January, 2016 or the date of option for the revised pay structure.

Note 2.— In case of Government employee under suspension, he shall continue to draw subsistence allowance based on existing pay structure and his pay in the revised pay structure will be subject to final order on the pending disciplinary proceedings or otherwise a final order, as the case may be.

Note 3.— Where the 'existing emoluments' exceed the revised emoluments in the case of any Government employee, the difference shall be allowed as personal pay to be absorbed in future increases in pay.

Note 4.— Where a Government employee is in receipt of personal pay immediately before the date of notification of these rules, which together with his existing emoluments exceed the revised emoluments, then the difference representing such excess shall be allowed to such Government employee as personal pay to be absorbed in future increase in pay.

Note 5.— (a) Where in the fixation of pay under sub-rule (1), the pay of a Government employee, who, in the existing pay structure was drawing immediately before the 1st day of January, 2016, more pay than another Government employee junior to him in the same cadre, gets fixed in the revised pay structure in a cell lower than that of such junior, his pay shall be stepped up to the same cell in the revised pay structure as that of the junior.

(b) In case where a senior Government employee promoted to a higher post before the 1st day of January, 2016, draws less pay in the revised pay structure than his junior who is promoted to the higher post on or after the 1st day of January, 2016, the pay of the senior Government employee should be stepped up to an amount equal to the pay in the pay structure as fixed for his junior in that higher post. The stepping up should be done with effect from the date of promotion of the junior Government employee.

The stepping up under (a) and (b) above shall be done subject to the fulfillment of the following conditions, namely:-

- (i) both the junior and the senior Government employees should belong to the same cadre and the posts in which they have been promoted should be identical in the same cadre;
- (ii) the existing pay structure and the revised pay structure of the lower and higher posts in which they are entitled to draw pay should be same;
- (iii) the senior Government employee at the time of his promotion should have been drawing equal or more pay than that of the junior;
- (iv) the anomaly is directly as a result of the application of the provisions of Civil Services Rules or any other rule or order regulating pay fixation on such promotion in the revised pay structure:

Provided that if the junior officer was drawing more pay in the existing pay structure than the senior by virtue of any advance increment(s) or otherwise granted to him on a personal measure, the provisions of this sub-rule shall not be invoked to step up the pay of the senior officer.

(c) After re-fixation of the pay of the senior employee in accordance with clause (a) and (b), he shall be entitled to the next increment on completion of his required qualifying service with effect from the date of re-fixation of pay.

8. **Fixation of pay of employees appointed first time in Government service by direct recruitment or otherwise on or after 1st day of January, 2016.—**

The pay of employees appointed first time in service by direct recruitment or otherwise on or after 1st day of January, 2016 shall be fixed at the minimum pay or the first Cell in the Level, applicable to the post to which such employees are appointed:

Provided that where the existing pay of such employee appointed on or after 1st day of January, 2016 and before the date of notification of these rules, has already been fixed in the existing pay structure and if his existing emoluments happen to exceed the minimum pay or the first Cell in the Level, as applicable to the post to which he is appointed on or after 1st day of January, 2016, such difference shall be paid as personal pay to be absorbed in future increments in pay.

9. **Increments in Pay Matrix .—**

The increment in the pay matrix shall be as specified in the vertical Cells of the applicable Level in the Pay Matrix.

Illustration 5 :

An employee in the Basic Pay of ₹ 32,300 in Level 4 will move vertically down the same. Level in the cells and on grant of increment, his basic pay will be ₹ 33,300.

Grade Pay	1800	1900	2000	2400	2800
Levels	1	2	3	4	5
1	18000	19900	21700	25500	29200
2	18500	20500	22400	26300	30100
3	19100	21100	23100	27100	31000
4	19700	21700	23800	27900	31900
5	20300	22400	24500	28700	32900
6	20900	23100	25200	29600	33900
7	21500	23800	26000	30500	34900
8	22100	24500	26800	31400	35900
9	22800	25200	27600	32300	37000
10	23500	26000	28400	33300	38100
11	24200	26800	29300	34300	39200

10. **Date of next increment in the revised pay structure.—**

- (1) There shall be two dates for grant of increment namely, 1st January and 1st July of every year, instead of existing date of 1st July:

Provided that an employee shall be entitled to only one annual increment either on 1st January or 1st July depending on the date of his appointment, promotion or grant of financial upgradation.

Provided further that a Government employee who does not complete six months qualifying service before the date of normal increment due on 1st July or 1st January, as the case may be, his date of next increment shall be changed to 1st January or 1st July and shall be granted subject to admissibility.

- (2) The increment in respect of an employee appointed or promoted or granted financial upgradation during the period between the 2nd day of January and 1st day of July (both inclusive) shall be granted on 1st day of January and the increment in respect of an employee appointed or promoted or granted financial upgradation during the period between the 2nd day of July and 1st day of January (both inclusive) shall be granted on 1st day of July.

- (a) In case of an employee appointed or promoted in the normal hierarchy during the period between the 2nd day of July, 2016 and the 1st day of January, 2017, the first increment

shall accrue on the 1st day of July, 2017 and thereafter it shall accrue after one year on annual basis.

- (b) In case of an employee appointed or promoted in the normal hierarchy during the period between 2nd day of January, 2016 and 1st day of July, 2016, who did not draw any increment on 1st day of July, 2016, the next increment shall accrue on 1st day of January, 2017 and thereafter it shall accrue after one year on annual basis:

Provided that in the case of employees whose pay in the revised pay structure has been fixed as on 1st day of January, the next increment in the Level in which the pay was so fixed as on 1st day of January, 2016 shall accrue on 1st day of July, 2016:

Provided further that the next increment after drawal of increment on 1st day of July, 2016 shall accrue on 1st day of July, 2017.

11. Fixation of pay from a date subsequent to the 1st day of January, 2016.—

Where a Government employee continues to draw his pay in the existing pay structure is brought over to the revised pay structure from a date later than the 1st day of January, 2016, his pay from the later date in the revised pay structure shall be fixed in accordance with clause (A) of sub-rule (1) of rule 7.

12. Fixation of pay on reappointment after the 1st day of January, 2016 to a post held prior to that date.—

A Government employee who has officiated in a post prior to the 1st day of January, 2016, but was not holding that post on that date and who on subsequent appointment to that post draws pay in the revised pay structure shall be allowed the benefit of the provisions in Civil Services Rules to the extent it would have been admissible had he been holding that post on the 1st day of January, 2016, and had elected the revised pay structure on and from that date.

13. Fixation of pay on promotion on or after 1st day of January, 2016.— The fixation of pay in case of promotion from one post to another in the higher or identical Level of revised pay structure shall be made in the following manner, namely:-

- (i) One increment shall be given in the Level from which the employee is promoted and he shall be placed at a Cell equal to the figure so arrived at in the Level of the post to which promoted and if no such Cell is available in the Level to which promoted, he shall be placed at the next higher Cell in that Level.
- (ii) On enhancement in presumptive pay of feeder post due to increment or otherwise while working on promotional post, the pay of promotional post shall be re-fixed as if the incumbent has been promoted on the date of such enhancement, if it is advantageous to him, as provided in rule 4.14 (2) of Punjab Civil Services Rules Volume-I Part-I, applicable prior to 19th July 2016 and Rule 21 of Haryana Civil Services (Pay) Rules 2016, applicable from 19th July, 2016.

Illustration 6: Fixation of pay of Mr. 'A' on his promotion from Level 7 to Level 8

1.	Level of pay of feeder post :	Level 7
2.	Basic Pay in the Level of feeder post as on 01.01.2016 :	₹ 52,000
3.	Date of next increment	01.07.2016
4.	Date of promotion from Level 7 to Level 8	01.02.2016
5.	Level of pay of promotional post	Level 8
6.	Pay after adding one increment in Level 7 of feeder post	₹ 53,600
7.	Pay as on the date of promotion in the Level of promotional post i.e. Level 8 :	₹ 53,600 (either equal to or next higher to ₹ 53,600 in Level 8)
8.	Date of next increment in the Level 8 of promotional post.	01.01.2017
9.	Presumptive Pay of the feeder post as on 01.07.2016 after adding one normal increment due on that day.	₹ 53,600

10.	Re-fixation of pay of promotional post due to enhancement in presumptive pay of feeder post as per provision in Rule 4.14(2) of Pb. CSR Volume-I, Part-I.	₹ 55,200
11.	Date of next increment	01.07.2017 and so on.

Grade Pay	4200	4600	4800
Levels	6	7	8
1	35400	44900	47600
2	36500	46200	49000
3	37600	47600	50500
4	38700	49000	52000
5	39900	50500	53600
6	41100	52000	55200
7	42300	53600	56900

Illustration 7: Fixation of pay on promotion of an employee Mr. B from Level 4 to Level 5

1.	Level of pay of feeder post :	Level 4
2.	Basic Pay as on 01.01.2016 in the Level of feeder post:	₹ 27,900
3.	Date of next increment	01.07.2016
4.	Pay on annual increment as on 01.07.2016	₹ 28,700
5.	Date of next increment	01.07.2017
5.	Date of Promotion	01.12.2016
6.	Level of pay of promotional post	Level 5
7.	Pay after adding one increment in Level 4 of feeder post	₹ 29,600
8.	Pay as on the date of promotion in the Level of promotional post i.e. Level 5 :	₹ 30,100
9.	Date of next increment	01.07.2017 and so on.

Grade Pay	2400	2800	4200
Levels	4	5	6
1	25500	29200	35400
2	26300	30100	36500
3	27100	31000	37600
4	27900	31900	38700
5	28700	32900	39900
6	29600	33900	41100
7	30500	34900	42300

Illustration 8: Fixation of pay on promotion in identical/ same level after merger:-

Before 01.01.2016, the Grade Pay of School Principal was ₹ 6000 and Grade pay of promotional post namely District Education Officer was ₹ 6400.

Now, Grade Pay of ₹ 6000 and ₹ 6400 of all the posts have been merged with Grade Pay ₹ 6600 and the feeder and promotional posts have come in identical Level-11. Pay of a Principal on promotion as District Education Officer will be fixed as under:-

1.	Level of pay of feeder as well as promotional post :	Level 11
2.	Basic Pay as on 01.07.2016 in the Level of Principal	₹ 88,400
3.	Date of next increment	01.07.2017
4.	Date of promotion as DEO	31.08.2016
5.	Level of pay of promotional post	Level 11
6.	Pay after giving one increment in Level 11 of feeder post	₹ 91,100
7.	Date of next increment	01.07.2017 and so on.

Grade Pay	5400	6600	7600
Level	10	11	12
1	56100	67700	78800
2	57800	69700	81200
3	59500	71800	83600
4	61300	74000	86100
5	63100	76200	88700
6	65000	78500	91400
7	67000	80900	94100
8	69000	83300	96900
9	71100	85800	99800
10	73200	88400	102800
11	75400	91100	105900
12	77700	93800	109100

(iii) In the case of Government employees receiving Non-Practicing Allowance, their basic pay plus Non-Practicing Allowance shall not exceed the average of basic pay of the revised scale applicable to the HAG Level (₹ 2,24,100) and the Level of the Chief Secretary (₹ 2,25,000) which comes to ₹ 2,24,550.

14. Mode of payment of arrears of pay.—

The arrears shall be paid in cash, preferably during the current financial year 2016-17.

Explanation:-

For the purposes of this rule:

- (a) "arrears of pay" in relation to a Government employee means the difference between:
the aggregate of the pay and dearness allowance to which he is entitled on account of the revision of his pay under these rules, for the period effective from the 1st day of January, 2016 and the aggregate of the pay and dearness allowance to which he would have been entitled (whether such

pay and dearness allowance had been received or not) for that period had his pay and allowances not been so revised;

- (b) The Interim Relief ₹ 2,000/- (Two thousand rupees only) per month paid to Group C and D employees is discontinued from 1st January, 2016 and the same paid from 01.01.2016 onwards shall be recovered from them.
- (c) The Risk Allowance of Rs. 5,000/- (Five Thousand rupees only) per month granted to the personnel of Haryana Police and Prisons Department Haryana vide instructions dated 19th December, 2013 shall be continued till such time as may be separately ordered by the Government.

15. Overriding effect of rules.—

The provisions of Civil Services Rules or any other rules made in this regard shall not, save as otherwise provided in these rules, apply to cases where pay is regulated under these rules to the extent they are inconsistent with these rules.

16. Power of relax.—

Where the Government is satisfied that the operation of all or any of the provisions of these rules causes undue hardship in any particular case, it may, by order, dispense with or relax the requirements of that rule to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner.

Note.— The relaxation so granted under this rule shall be deemed to have been given depending upon the merit of such class and categories of Government employees and therefore, will not amount to any discrimination with other class and categories of Government employees.

17. Power to make addition or deletion etc.—

Where the Government is satisfied that there is a necessity to make additions or delete any class or categories of posts or change the designations and structure of pay either permanently or temporarily in the schedules of these rules, the Government will be competent to add or delete or change such conditions. The provisions of these rules will apply on such additions or deletions or changes as the Government may direct by specific orders or in the absence of that all the provisions of these rules shall apply as if the changes were made.

18. Interpretation.—

If any question arises relating to the interpretation of any of the provisions of these rules, it shall be referred to the Finance Department through the Administrative Department concerned.

19. Residuary provisions.—

In the event of any general or special circumstance which is not covered under these rules or about which certain inconsistency comes to the notice, the matter shall be referred to the Government and Government will prescribe the conditions to be followed under such circumstances. Such conditions as prescribed by the Government under this rule shall be deemed to be part of these rules. Further, if the Government is satisfied that there is a requirement to prescribe certain additional conditions under these rules, the Government shall prescribe such conditions and such additional conditions as prescribed by the Government under this rule shall be deemed to be the part of these rules.

Pay Band	-15, 4440-7440	PB-1, 5200-20200						PB-2, 9300-34800						PB-3, 15600-39100						PB-4, 37400-67000						HAG
		1800	1900	2000	2400	2800	4200	4600	4800	5400	5400 (GP-5200 merged with GP-5400)	5400	6600 (GP-6000 & 6400 merged with GP-6600)	7600	8000	8700	8800	8900	9500	9800	10000	67000-79000				
Grade Pay	1650 (GP-1300 & 1400 merged with GP-1650)																									
Entry Pay	6580	7000	7750	8460	9910	11360	13500	17140	18150	20280	21000	25350	29500	33110	46100	46200	46300	46900	47200	47400	67000					
Pay in PB +GP)																										
Index level	2.57	2.57	2.57	2.57	2.57	2.57	2.62	2.62	2.62	2.62	2.67	2.67	2.67	2.67	2.57	2.57	2.67	2.67	2.67	2.67	2.72	2.72				
11	DL **	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20					
12	22700	24200	26800	29300	34300	39200	47600	60400	64100	71300	75400	91100	105900	119000	159300	159700	166100	168400	169400	173300						
13	23400	24900	27600	30200	35300	40400	49000	62200	66000	73400	77700	93800	109100	122600	164100	164500	171100	173500	174500	178500						
14	24100	25600	28400	31100	36400	41600	50500	64100	68000	75600	80000	96600	112400	126300	169000	169400	176200	178700	179700	183900						
15	24800	26400	29300	32000	37500	42800	52000	66000	70000	77900	82400	99500	115800	130100	174100	174500	181500	184100	185100	189400						
16	25500	27200	30200	33000	38600	44100	53600	68000	72100	80200	84900	102500	119300	134000	179300	179700	186900	189600	190700	195100						
17	26300	28000	31100	34000	39800	45400	55200	70000	74300	82600	87400	105600	122900	138000	184700	185100	192500	195300	196400	201000						
18	27100	28800	32000	35000	41000	46800	56900	72100	76500	85100	90000	108800	126600	142100	190200	190700	198300	201200	202300	207000						
19	27900	29700	33000	36100	42200	48200	58600	74300	78800	87700	92700	112100	130400	146400	195900	196400	204200	207200	208400	213200						
20	28700	30600	34000	37200	43500	49600	60400	76500	81200	90300	95500	115500	134300	150800	201800	202300	210300	213400	214700	219600						
21	29600	31500	35000	38300	44800	51100	62200	78800	83600	93000	98400	119000	138300	155300	207900	208400										
22	30500	32400	36100	39400	46100	52600	64100	81200	86100	95800	101400	122600	142400	160000												
23	31400	33400	37200	40600	47500	54200	66000	83600	88700	98700	104400	126300	146700	164800												
	32300	34400	38300	41800	48900	55800	68000	86100	91400	101700	107500	130100	151100	169700												

Schedule I
Pay Matrix

Pay Matrix		PB-1, 5200-20200										PB-2, 9300-34800					PB-3, 15600-39100					PB-4, 37400-67000										HAG
Pay Band	-1S, 4440-7440	1800	1900	2000	2400	2800	4200 (GP-3600* & merged with GP-4200)	4600	4800	5400 (GP-5200 merged with GP-5400)	5400	6000 (GP-6000 & merged with GP-6600)	7600	8000	8700	8800	8900	9500	9800	10000	67000-79000											
Grade Pay	1650 (GP-1300 & 1400 merged with GP-1650)																															
Entry Pay	6580	7000	7730	8460	9910	11360	13500	17140	18150	20280	21000	25350	33110	46100	46200	46300	46900	47200	47400	67000												
Pay in PB +GP)																																
Index	2.57	2.57	2.57	2.57	2.57	2.57	2.62	2.62	2.62	2.62	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.72												
level	DL **	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20											
1	16900	18000	19900	21700	25500	29200	35400	44900	47600	53100	56100	67700	78800	88400	118500	118700	123600	125200	126000	128900	182200											
2	17400	18500	20500	22400	26300	30100	36500	46200	49000	54700	57800	69700	81200	91100	122100	122300	127300	129000	129800	132800	187700											
3	17900	19100	21100	23100	27100	31000	37600	47600	50500	56500	59500	71800	83600	93800	125800	126000	131100	132900	133700	136800	193300											
4	18400	19700	21700	23800	27900	31900	38700	49000	52000	58000	61300	74000	86100	96600	129600	129800	135000	136900	137700	140900	199100											
5	19000	20300	22400	24500	28700	32900	39900	50500	53600	59700	63100	76200	88700	99500	133500	133700	139100	141000	141800	145100	205100											
6	19600	20900	23100	25200	29600	33900	41100	52000	55200	61500	65000	78500	91400	102500	137500	137700	143300	145200	146100	149500	211300											
7	20200	21500	23800	26000	30500	34900	42200	53600	56900	63300	67000	80900	94100	105600	141600	141800	147600	149600	150500	154000	217600											
8	20800	22100	24500	26800	31400	35900	43600	55200	58600	65200	69000	83300	96900	108800	145800	146100	152000	154100	155000	158600	224100											
9	21400	22800	25200	27600	32300	37000	44900	56900	60400	67200	71100	85800	99800	112100	150200	150500	156600	158700	159700	163400												
10	22000	23500	26000	28400	33300	38100	46200	58600	62200	69200	73200	88400	102800	115500	154700	155000	161300	163500	164500	168300												

		PB-1, 5200-20200					PB-2, 9300-34800					PB-3, 15600-39100					PB-4, 37400-67000					HAG
Pay Band	-IS, 4440-7440	1800	1900	2000	2400	2800	4200 (GP-3600* & 4000 merged with GP-4200)	4600	4800	5400 (GP-5200 merged with GP-5400)	5400 (GP-6000 & 6400 merged with GP-6600)	7600	8000	8700	8800	8900	9500	9800	10000	67000-79000		
Grade Pay	1650 (GP-1300 & 1400 merged with GP-1650)																					
Entry Pay (pay in PB +GP)	6580	7000	7730	8460	9910	11360	13500	17140	18150	20280	21000	25350	33110	46100	46200	46300	46900	47200	47400	67000		
Index	2.57	2.57	2.57	2.57	2.57	2.57	2.62	2.62	2.62	2.62	2.67	2.67	2.67	2.57	2.57	2.67	2.67	2.67	2.67	2.72		
level	DL **	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
24	33300	35400	39400	43100	50400	57500	70000	88700	94100	104800	110700	134000	155600	174800								
25	34300	36500	40600	44400	51900	59200	72100	91400	96900	107900	114000	138000	160300	180000								
26	35300	37600	41800	45700	53500	61000	74300	94100	99800	111100	117400	142100	165100	185400								
27	36400	38700	43100	47100	55100	62800	76500	96900	102800	114400	120900	146400	170100	191000								
28	37500	39900	44400	48500	56800	64700	78800	99800	105900	117800	124500	150800	175200	196700								
29	38600	41100	45700	50000	58500	66600	81200	102800	109100	121300	128200	155300	180500	202600								
30	39800	42300	47100	51500	60300	68600	83600	105900	112400	124900	132000	160000	185900									
31	41000	43600	48500	53000	62100	70700	86100	109100	115800	128600	136000	164800	191500									
32	42200	44900	50000	54600	64000	72800	88700	112400	119300	132500	140100	169700	197200									
33	43500	46200	51500	56200	65900	75000	91400	115800	122900	136500	144300	174800										
34	44800	47600	53000	57900	67900	77300	94100	119300	126600	140600	148600	180000										
35	46100	49000	54600	59600	69900	79600	96900	122900	130400	144800	153100	185400										
36	47500	50500	56200	61400	72000	82000	99800	126600	134300	149100	157700	191000										

Pay Band	-IS-4440-7440	PB-1, 5200-20200						PB-2, 9300-34800						PB-3, 15600-39100						PB-4, 37400-67000						HAG
Grade Pay	1650 (GP-1300 & 1400 merged with GP-1650)	1800	1900	2000 (GP-1950 merged with GP-2000)	2400	2800 (GP-2500 merged with GP-2800)	4200 (GP-3600* & 4000 merged with GP-4200)	4600	4800	5400 (GP-5200 merged with GP-5400)	5400 (GP-6000 & 6400 merged with GP-6600)	7600	8000	8700	8800	8900	9500	9800	10000	67000-79000						
Entry Pay	6580	7000	7730	8460	9910	11360	13500	17140	18150	20280	21000	25350	33110	46100	46200	46300	46900	47200	47400	67000						
Pay in PB +GP)																										
Index	2.57	2.57	2.57	2.57	2.57	2.57	2.62	2.62	2.62	2.62	2.67	2.67	2.67	2.57	2.57	2.67	2.67	2.67	2.72	2.72						
level	DL **	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20					
37	48900	52000	57900	63200	74200	84500	102800	130400	138300	153600	162400															
38	50400	53600	59600	65100	76400	87000	105900	134300	142400	158200	167300															
39	51900	55200	61400	67100	78700	89600	109100	138300	146700	162900	172300															
40	53500	56900	63200	69100	81100	92300	112400	142400	151100	167800	177500															

Note:- * Grade Pay 3200 and 3300 have already merged/ upgraded with Grade Pay 3600 vide Government order dated 28.08.2014.
** DL denotes Level for Group-D.

Note: * Grade Pay 3200 and 3300 have already merged/ upgraded with Grade Pay 3600 vide Government order dated 28.08.2014.

** DL denotes Level for Group-D.

SCHEDULE - II

Form of Option

[See rule 6]

* (i) I, _____ hereby elect the revised pay structure with effect from 1st January, 2016.

* (ii) I, _____ hereby elect to continue on the existing pay structure of pay of my substantive/ officiating post mentioned below until:

* The date of my next increment;

I vacate or cease to draw pay in the existing pay structure;

the date of my promotion to _____

Present pay structure _____

Date: _____

Signature _____

Station: _____

Name _____

Designation _____

Office in which employed _____

* To be scored out, if not applicable.

**MEMORANDUM EXPLANATORY TO THE HARYANA CIVIL SERVICES (REVISED PAY) RULES,
2016**

- Rule 1—** This rule is self-explanatory.
- Rule 2—** This rule lays down the categories of employees to whom the rules apply. Except for the categories excluded under sub-rule (2), the rules are applicable to all persons under the rule making power of Government of Haryana serving in connection with the affairs of Government of Haryana and whose pay is debitable to the consolidated fund of the State of Haryana. These rules do not apply to any other categories of employees.
- Rule 3—** This rule is self-explanatory.
- Further, wherever the terms defined under this rule are mentioned in these rules or in any other rules/ instructions/ orders/ notifications etc. issued in connection with these rules, definitions as prescribed under this rule is to be taken as the meaning for and in these rules or, as the case may be, in any other rules/ instructions/ orders/ notifications etc.
- Rule 4—** This rule is self-explanatory.
- Rule 5—** The intention is that all Government employees should be brought over to the revised pay structure except those who elect existing pay structure. The Government employees who exercise the option to continue in the existing pay structure will continue to draw the dearness allowance and interim relief at the rates in force on 1st January, 2016.
- Rule 6—** This rule prescribes the manner in which option has to be exercised and also the authority who shall be apprised of such option. The option has to be exercised in the form appended to the rules. It should be noted that it is not sufficient for a Government employee to exercise the option within the specified time limit but also to ensure that it reaches the prescribed authority within the time limit. In the case of persons who are outside India at the time of notification of these rules, the period within which the option has to be exercised is three months from the date they take over charge of the post in India. In the case of Government employees the revised pay structure of whose posts are announced subsequent to the date of issue of these rules, the period of three months will run from the date of such announcement. Persons who have retired between 1st January 2016 and the date of notification of these rules are also eligible to exercise option.
- Rule 7—** This rule deals with the actual fixation of pay in the revised functional pay scales on 31st December, 2015. For the purposes of these rules the procedure under this rule and no other procedure under a different rule shall be followed. The illustrations indicating the manner in which pay of Government employee should be fixed under this rule have been given below the respective rule.
- Rule 8—** This rule prescribes the method of fixation of pay of employees appointed on direct recruitment on or after 1st day of January, 2016.
- Rule 9 & 10—** These rules prescribe the manner in which the next increment in the new pay structure shall be regulated. The illustrations indicating the manner in which increment of a Government employee should be regulated have been given below the respective rule.
- Rules 11 to 14—** These rules are self-explanatory.
- Rules 15—** This rule relates to the overriding effect to the rule which provides that the provisions of these rules will regulate and the provisions of any other rule will not regulate the conditions as prescribed in these rules and to the extent of any inconsistency between the provisions of these rules and provisions of any other rules, the provisions of these rules shall prevail and apply.
- Rules 16—** There could be a possibility that these rules may cause some hardship in any particular case or to a class or category of posts. Under such circumstances the provisions of rule is clear that it has to be invoked only if the Government is satisfied about the existence of some hardship which is required to be relaxed. The relaxation of such hardship shall be based on the merit of individual cases or the cases or the cases of class and categories of employees where such hardship is found to be justified for relaxation. Removal of such hardship would therefore, not amount to any discrimination where such hardship has either not been found to exist or has not been found to be justified for relaxation.

Rules 17— If the circumstances so requires the Government can add or delete or change any of the parameters as mentioned in the Schedule-I and may further direct the mode in which the provisions of these rules shall be applicable on such changes either generally or specifically. However, in event of absence of any general or specific direction for the applicability of the provisions laid down under these rules, it shall be presumed that the entire rule shall be applicable on such changes

Rules 18 & 19— These rules are self-explanatory.

P. RAGHAVENDRA RAO,
Additional Chief Secretary to Government, Haryana
Finance Department

54742—C.S.—H.G.P., Chd.

Annexure-IV
UNDERTAKING

I hereby undertake that as a result of any rectification or adjustment in the pay scale granted to me on the strength of any interim order by any Court of Law or on the basis of any interim order by any Court of Law, any excess amount which may be found to have been made as a result of relevant appropriate decision taken by the Government on the final decision of the Court of Law, will be refunded by me to the Government either by adjustment against future payments due to me or otherwise. I further undertake to abide by such relevant appropriate decision of the Government taken on the final decision of such Court of Law as the case may be.

Date:

Place:

Signature _____

Name: _____

Designation: _____

No. 1/20/2016-5PR (FD) Chandigarh

Dated 28th October, 2016

From

The Addl. Chief Secretary to Govt., Haryana,
Finance Department

To

All the Addl. Chief Secretaries/Principal Secretaries to Govt. Haryana.
All the Heads of Departments in Haryana.
The Registrar, Punjab & Haryana High Court.
All the Divisional Commissioners in Haryana.
All the Deputy Commissioners in Haryana.
All the Sub Divisional Officers (Civil) in Haryana.**Subject : Revised pay package formulation and implementation thereof-Documents regarding.**

Sir/Madam,

The undersigned is directed to forward a copy each of the documents indicated below for your information and suitable necessary action at your end:

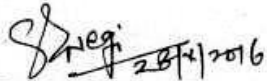
- (i) Extract from the Haryana Government Gazette (Extraordinary) dated 28th October, 2016 Haryana Civil Services (Revised Pay) Rules, 2016.
- (ii) Extract from the Haryana Government Gazette (Extraordinary) dated 28th October, 2016 Haryana Civil Services (Assured Career Progression) Rules, 2016.
- (iii) Form of option, Statement of fixation of pay under Haryana Civil Services (Revised Pay) Rules, 2016 and Haryana Civil Services (Assured Career Progression) Rules, 2016 and form of undertakings.

2. The undersigned is further directed to impress upon you that the action required to be taken in the light of above said Rules and Notifications etc. should be initiated immediately to ensure that the payment of salary to all such Government employees who have elected to be governed by the above said Rules or who have brought over to be governed by the above said Rules is made to them in the respective entitled revised level of pay with effect from the month of November, 2016 to be paid in December, 2016.

3. The undersigned is further directed to impress upon you that utmost care should be taken while fixing the pay in the revised pay level entitled to the respective Government employees in accordance with the provisions of Rules. For this purpose, the Rules should be, carefully gone through and understood so that the probability of any mistake taking place is minimized.

4. You are further requested to seek clarification from the Department of Finance in the Pay Revision Branch wherever any difficulty is faced in understanding/interpreting the provisions as contained in the Rules or the Instructions. Such consultation can be made informally or through a formal request. However, you are further requested that such consultation should be done at a personal level by sending preferably some of the employees in your Department or office, as the case may be, to seek guidance in the Pay Revision Branch so as to ensure that no undue delay takes place in implementing the decision of the Government in the time frame in which the Rules are to be made operational.

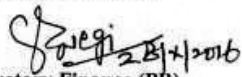
5. The undersigned is further directed to impress upon you that the arrears should be drawn during the current financial year, 2016-17.


Under Secretary Finance (PR)
for the Addl. Chief Secretary to Govt. Haryana,
Finance Department

Endst. No. 1/20/2016-5PR (FD)

Dated 28th October 2016

A copy is forwarded to the Chief Secretary to Government Haryana for information.


Under Secretary Finance (PR)
for the Addl. Chief Secretary to Govt. Haryana,
Finance Department

To

The Chief Secretary to Government Haryana.
(in GS-II & Cabinet Branches).

U.O. No. 1/20/2016-5PR (FD)

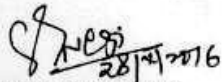
Dated 28th October, 2016

Endst. No. 1/20/2016-5PR (FD)

Dated 28th October, 2016

A copy of the above is forwarded to the following for information and necessary action:-

1. Principal Accountant General (A&E and Audit), Haryana, Chandigarh.
2. The Legal Remembrance, Haryana.
3. All Treasury Officers/Assistant Treasury Officers in Haryana.
4. All the Chairmen/Chief Administrators/Chief Executives/Managing Directors etc. of all of the Boards/Corporations of Haryana Government.


Under Secretary Finance (PR)
for Addl. Chief Secretary to Govt. Haryana,
Finance Department

Annexure-I

THE SECOND SCHEDULE
FORM OF OPTION

[See Rule 6.]

- (i) *I, _____ hereby elect the revised pay structure with effect from 1st January, 2016.
- (ii) *I, _____ hereby elect to continue in the existing Pay structure of my substantive / officiating post mentioned below until:
- (a) *the date of my next increment
- (b) *I vacate or cease to draw pay in the existing pay structure
- (c) *The date of my promotion to the post of _____.
- (iii) My existing Pay Band and Grade Pay _____

Signature _____

Name _____

Designation _____

Office in which employed _____

*To be scored out, if not applicable.

Annexure-II
Statement of fixation of pay under
Haryana Civil Service (Revised Pay) Rules, 2016

Sr. No.	Particulars	
1	Name of the Government Employee.	
2	Designation of the post in which pay is to be fixed as on January 1 st , 2016.	
3	Status (Substantive/Officiating).	
4	Pre-revised Pay Band and Grade Pay applicable for the post (in case more than one Pay Band+ Grade Pay is applicable for the post and these have been merged in a single revised Pay Band+ Grade Pay, the Pay Band+ Grade Pay in which the employee was actually drawing his pay should be specified).	
5	Existing emoluments as on January 1 st , 2016	
	(a) Pay in Pay Band (including Stagnation Increments, if any).	
	(b) Grade Pay.	
	(c) Dearness Allowance applicable as on 01.01.2016.	
	(d) Total existing emoluments [(a) to (c)].	
6	Basic Pay (Pay in the applicable pay band plus applicable Grade Pay) in the pre-revised structure as on January, 1 st 2016.	
7	Applicable level in the Pay Matrix corresponding to the Pay Band and Grade Pay shown at Sr. No. 4 above.	
8	Amount arrived at by multiplying Basic Pay as at Sr. No. 6 by 2.57.	
9	Applicable Cell in the level either equal to or just above the Amount at Sr. No. 8 above.	
10	Revised Basic Pay (as per Sr. No. 9).	
11	Stepped up pay with reference to the revised pay of the junior, if applicable, [Rule and of HCS (RP) Rules, 2016]. Name and pay of the junior also to be indicated distinctly.	
12	Revised pay with reference to the Substantive Pay in case where the pay fixed in the officiating post is lower than the pay fixed in the substantive post, if applicable [Rule(....)].	
13	Personal Pay, if any [Rule and]	
14	Non-Practicing Allowance as Admissible at present in the existing pre-revised pay structure (in terms of para of this Notification).	
15	Date of next increment (Rules &) and pay after grant of increment.	

Date of Increment	Pay after Increment in applicable level of Pay Matrix
01.07.2016	

16. Any other relevant information.

Date:
Office:

Signature & Designation
of Head of Office

Annexure-II- A
Statement of fixation of pay under Haryana Civil Service (Assured Career Progression)
Rules, 2016

Sr. No.	Particulars	
1	Name of the Government Employee.	
2	Designation of the post in which pay is to be fixed as on January 1 st , 2016.	
3	Status (Substantive/Officiating).	
4	Pre-revised ACP Pay Band and Grade Pay applicable for the post in which the employee was actually drawing his pay should be specified.	
5	Existing emoluments as on January 1 st , 2016 or as on the date of option.	
	(a) Pay in Pay Band	
	(b) Grade Pay.	
	(c) Dearness Allowance applicable as on 01.01.2016.	
	(d) Total existing emoluments [(a) to (c)].	
6	Basic pay as on 01.01.2016 (Pay in the ACP pay band plus Grade Pay) in the pre-revised structure as on 31.12.2015.	
7	Applicable ACP level in the Pay Matrix corresponding to the ACP Pay Band and Grade Pay shown at Sr. No. 4 above.	
8	Amount arrived at by multiplying basic pay as at Sr. No. 6 by 2.57	
9	Applicable Cell in the ACP level either equal to or just above the Amount at Sr. No. 8 above	
10	Revised Basic Pay (as per Sr. No. 9)	
11	Stepped up pay with reference to the revised pay of the junior, if applicable, [Rule and of HCS (RP) Rules, 2016]. Name and pay of the junior also to be indicated distinctly.	
12	Revised pay with reference to the Substantive Pay in cases where the pay fixed in the officiating post is lower than the pay fixed in the substantive post if applicable [Rule(.....)]	
13	Personal Pay, if any [Rule and]	
14	Non-Practicing Allowance as Admissible at present in the existing pre-revised structure (in terms of para of this Notification)	
15	Date of next increment (Rules &) and pay after grant of increment.	

Date of Increment	Pay after Increment in applicable level of Pay Matrix
01.07.2016	

16. Any other relevant information.

Date:
Office:

Signature & Designation
of Head of Office

Haryana State Roads and Bridges Development Corporation Ltd.

(A State Government Undertaking)

Bays No. 13-14, Sector-2, Panchkula Tel. No. 0172-2585265

Order no.

Dated

STANDING ORDERS

Subject: - Regarding amendment in Memorandum & Articles of Association/ Bye-Laws/Standing Orders of State Public Enterprises.

The Additional Chief Secretary to Govt. of Haryana Finance & Planning Department has desired vide his letter no. 40/02/2016/Asstt./HBPE(FD) dated 07.01.2016 that every matter regarding revision of pay scale, creation/up-gradation of the post, amendment in service rule etc. which are mandatorily required to be show referred in accordance with specific instructions issued from time to time are required the approval of Finance Department/ HBPE through the Administrative Department.

The above matter was placed before the Board of Directors in the 66th meeting held on _____ and Board approved the same.

DA/Nil

Deputy General Manager-II
for MD, HSRDC, Panchkula

Endst. No.

Dated:

A copy to the above is forwarded to the following for strict compliance of the above orders.

1. The Superintending Engineer, Gurgaon Circle, PWD B&R Branch, Gurgaon.
2. The Superintending Engineer, Sonapat Circle, PWD B&R Branch, Sonapat.
3. The Superintending Engineer, Jhajjar Circle, PWD B&R Branch, Jhajjar.
4. The Superintending Engineer, Kaithal Circle, PWD B&R Branch, Kaithal.
5. The Superintending Engineer, Karnal Circle, PWD B&R Branch, Karnal.
6. The Superintending Engineer, Hissar Circle, PWD B&R Branch, Hissar.
7. The Superintending Engineer, Bhiwani Circle, PWD B&R Branch, Bhiwani.
8. The Superintending Engineer, Rohtak Circle, PWD B&R Branch, Rohtak.
9. The Deputy General Manager-I, HSRDC, Gurgaon.
10. The Deputy General Manager-II, HSRDC, Gurgaon.
11. The Deputy General Manager-III, HSRDC, Sonapat.
12. The Deputy General Manager-IV, HSRDC, Jhajjar.
13. The Deputy General Manager, HSRDC, Jind.

Deputy General Manager-II
for MD, HSRDC, Panchkula

Endst. No.

Dated

A copy of the above is forwarded to the Additional Chief Secretary to Govt. of Haryana Finance & Planning Department w.r.t. his letter no. 40/02/2016/Asstt./HBPE(FD) dated 07.01.2016 for information and necessary action.

DA/Nil

Deputy General Manager-II
for MD, HSRDC, Panchkula